HEALTH REFORM AMENDMENTS



26 requires group health benefit plans to have reasonable plan premium rates and to 27 comply with standards established by the Insurance Department; 28 amends small group mental health offering; 29 amends provisions related to Utah NetCare; 30 • amends provisions related to the basic health care plan; 31 • prohibits an insurance customer representative from practicing independent of a 32 producer or consultant employer, and limits a customer service representative's 33 authority to bind coverage; 34 ► amends small group case characteristics and allows premiums to vary based on 35 gender; 36 • gives the Insurance Department the responsibility to conduct an actuarial review of 37 rates established for the health benefit plan market; 38 • authorizes the department to establish a fee for the actuarial review; 39 • amends provisions related to the appointment of brokers to the Health Insurance 40 Exchange; 41 • removes language from the Risk Adjuster Board chapter of the Insurance Code 42 related to the actuarial review of rates; 43 • establishes the money in the Health Insurance Actuarial Review Restricted Account 44 as non-lapsing; 45 • removes the large group market from the Health Insurance Exchange; • clarifies the authority of the Office of Consumer Health Services to: 46 47 contract with private entities for the purpose of administering functions of the Health Insurance Exchange; 48 49 • establish a call center for customer service in the exchange; and 50 • charge a fee for certain functions of the exchange; 51 • moves language regarding insurance regulation from the Office of Consumer Health 52 Services to the Insurance Code; 53 • reauthorizes the Health System Reform Task Force, including: 54 membership of the task force; and 55 duties of the task force;

• creates the Health Insurance Actuarial Review Restricted Account;

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57	 provides intent language that fees received by the Insurance Department in 2010, for
58	the department's actuarial review as dedicated credits, shall lapse to the Health
59	Insurance Actuarial Review Restricted Account;
60	 repeals the statewide risk adjuster mechanism that was effective January 1, 2013;
61	and
62	 makes technical and conforming amendments.
63	Money Appropriated in this Bill:
64	None
65	Other Special Clauses:
66	This bill provides a repeal date for certain provisions.
67	Utah Code Sections Affected:
68	AMENDS:
69	17B-2a-818.5, as last amended by Laws of Utah 2010, Chapter 229
70	19-1-206, as last amended by Laws of Utah 2010, Chapters 218 and 229
71	26-33a-102 , as last amended by Laws of Utah 1996, Chapter 232
72	26-33a-103 , as last amended by Laws of Utah 2010, Chapter 286
73	26-33a-106.5, as last amended by Laws of Utah 2005, Chapter 266
74	26-40-106 , as last amended by Laws of Utah 2007, Chapter 47
75	31A-2-212, as last amended by Laws of Utah 2007, Chapter 309
76	31A-22-613.5 , as last amended by Laws of Utah 2010, Chapters 68, 149 and last
77	amended by Coordination Clause, Laws of Utah 2010, Chapter 149
78	31A-22-614.6 , as last amended by Laws of Utah 2010, Chapter 68
79	31A-22-625, as last amended by Laws of Utah 2010, Chapters 10 and 68
80	31A-22-635, as last amended by Laws of Utah 2010, Chapter 68
81	31A-22-724 , as enacted by Laws of Utah 2009, Chapter 12
82	31A-29-103, as last amended by Laws of Utah 2008, Chapters 3 and 385
83	31A-30-103, as last amended by Laws of Utah 2010, Chapter 68
84	31A-30-104, as last amended by Laws of Utah 2009, Chapter 12
85	31A-30-106.1 , as enacted by Laws of Utah 2010, Chapter 68
86	31A-30-203, as last amended by Laws of Utah 2010, Chapter 68
87	31A-30-205, as last amended by Laws of Utah 2010, Chapters 68, 149 and last

88	amended by Coordination Clause, Laws of Utan 2010, Chapter 149
89	31A-30-207, as last amended by Laws of Utah 2010, Chapter 68
90	31A-30-208, as repealed and reenacted by Laws of Utah 2010, Chapter 68
91	31A-30-209, as enacted by Laws of Utah 2010, Chapter 68
92	31A-42-202 , as last amended by Laws of Utah 2010, Chapter 68
93	63A-5-205, as last amended by Laws of Utah 2010, Chapter 229
94	63C-9-403, as last amended by Laws of Utah 2010, Chapter 229
95	63I-1-231, as last amended by Laws of Utah 2010, Chapters 68 and 319
96	63J-1-602.2, as enacted by Laws of Utah 2010, Chapter 265 and last amended by
97	Coordination Clause, Laws of Utah 2010, Chapter 265
98	63M-1-2504, as last amended by Laws of Utah 2010, Chapter 68
99	63M-1-2506, as last amended by Laws of Utah 2010, Chapter 68
100	72-6-107.5, as last amended by Laws of Utah 2010, Chapter 229
101	79-2-404, as last amended by Laws of Utah 2010, Chapter 229
102	ENACTS:
103	26-1-39 , Utah Code Annotated 1953
104	26-40-115 , Utah Code Annotated 1953
105	31A-23a-115.5 , Utah Code Annotated 1953
106	31A-30-115 , Utah Code Annotated 1953
107	31A-30-211 , Utah Code Annotated 1953
108	REPEALS:
109	31A-42a-101 (Effective 01/01/13), as enacted by Laws of Utah 2010, Chapter 68
110	31A-42a-102 (Effective 01/01/13), as enacted by Laws of Utah 2010, Chapter 68
111	31A-42a-201 (Effective 01/01/13), as enacted by Laws of Utah 2010, Chapter 68
112	31A-42a-202 (Effective 01/01/13), as enacted by Laws of Utah 2010, Chapter 68
113	31A-42a-203 (Effective 01/01/13), as enacted by Laws of Utah 2010, Chapter 68
114	31A-42a-204 (Effective 01/01/13), as enacted by Laws of Utah 2010, Chapter 68
115	Uncodified Material Affected:
116	ENACTS UNCODIFIED MATERIAL
117	REPEALS UNCODIFIED MATERIAL:
118	Laws of Utah 2010, Chapter 68, Uncodified Section 48

119120	Laws of Utah 2010, Chapter 68, Uncodified Section 49 Laws of Utah 2010, Chapter 68, Uncodified Section 50, Subsection (3)
120	Laws of Ctan 2010, Chapter 68, Oncounted Section 50, Subsection (5)
122	Be it enacted by the Legislature of the state of Utah:
123	Section 1. Section 17B-2a-818.5 is amended to read:
124	17B-2a-818.5. Contracting powers of public transit districts Health insurance
125	coverage.
126	(1) For purposes of this section:
127	(a) "Employee" means an "employee," "worker," or "operative" as defined in Section
128	34A-2-104 who:
129	(i) works at least 30 hours per calendar week; and
130	(ii) meets employer eligibility waiting requirements for health care insurance which
131	may not exceed the first day of the calendar month following 90 days from the date of hire.
132	(b) "Health benefit plan" has the same meaning as provided in Section 31A-1-301.
133	(c) "Qualified health insurance coverage" [means at the time the contract is entered into
134	or renewed:] is as defined in Section 26-40-115.
135	[(i) a health benefit plan and employer contribution level with a combined actuarial
136	value at least actuarially equivalent to the combined actuarial value of the benchmark plan
137	determined by the Children's Health Insurance Program under Subsection 26-40-106(2)(a), and
138	a contribution level of 50% of the premium for the employee and the dependents of the
139	employee who reside or work in the state, in which:
140	[(A) the employer pays at least 50% of the premium for the employee and the
141	dependents of the employee who reside or work in the state; and]
142	[(B) for purposes of calculating actuarial equivalency under this Subsection (1)(c)(i):]
143	[(I) rather that the benchmark plan's deductible, and the benchmark plan's
144	out-of-pocket maximum based on income levels:]
145	[(Aa) the deductible is \$750 per individual and \$2,250 per family; and]
146	[(Bb) the out-of-pocket maximum is \$3,000 per individual and \$9,000 per family;]
147	[(II) dental coverage is not required; and]
148	[(III) other than Subsection 26-40-106(2)(a), the provisions of Section 26-40-106 do
149	not apply; or]

150	[(ii) (A) is a federally qualified high deductible health plan that, at a minimum, has a
151	deductible that is either:]
152	[(I) the lowest deductible permitted for a federally qualified high deductible health
153	plan; or]
154	[(II) a deductible that is higher than the lowest deductible permitted for a federally
155	qualified high deductible health plan, but includes an employer contribution to a health savings
156	account in a dollar amount at least equal to the dollar amount difference between the lowest
157	deductible permitted for a federally qualified high deductible plan and the deductible for the
158	employer offered federally qualified high deductible plan;]
159	[(B) an out-of-pocket maximum that does not exceed three times the amount of the
160	annual deductible; and]
161	[(C) under which the employer pays 75% of the premium for the employee and the
162	dependents of the employee who work or reside in the state.]
163	(d) "Subcontractor" has the same meaning provided for in Section 63A-5-208.
164	(2) (a) Except as provided in Subsection (3), this section applies to a design or
165	construction contract entered into by the public transit district on or after July 1, 2009, and to a
166	prime contractor or to a subcontractor in accordance with Subsection (2)(b).
167	(b) (i) A prime contractor is subject to this section if the prime contract is in the
168	amount of \$1,500,000 or greater.
169	(ii) A subcontractor is subject to this section if a subcontract is in the amount of
170	\$750,000 or greater.
171	(3) This section does not apply if:
172	(a) the application of this section jeopardizes the receipt of federal funds;
173	(b) the contract is a sole source contract; or
174	(c) the contract is an emergency procurement.
175	(4) (a) This section does not apply to a change order as defined in Section [63G-6-102]
176	63G-6-103, or a modification to a contract, when the contract does not meet the initial
177	threshold required by Subsection (2).
178	(b) A person who intentionally uses change orders or contract modifications to
179	circumvent the requirements of Subsection (2) is guilty of an infraction.
180	(5) (a) A contractor subject to Subsection (2) shall demonstrate to the public transit

181	district that the contractor has and will maintain an offer of qualified health insurance coverage
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182	for the contractor's employees and the employee's dependents during the duration of the
183	contract.
184	(b) If a subcontractor of the contractor is subject to Subsection (2)(b), the contractor
185	shall demonstrate to the public transit district that the subcontractor has and will maintain an
186	offer of qualified health insurance coverage for the subcontractor's employees and the
187	employee's dependents during the duration of the contract.
188	(c) (i) (A) A contractor who fails to meet the requirements of Subsection (5)(a) during
189	the duration of the contract is subject to penalties in accordance with an ordinance adopted by
190	the public transit district under Subsection (6).
191	(B) A contractor is not subject to penalties for the failure of a subcontractor to meet the
192	requirements of Subsection (5)(b).
193	(ii) (A) A subcontractor who fails to meet the requirements of Subsection (5)(b) during
194	the duration of the contract is subject to penalties in accordance with an ordinance adopted by
195	the public transit district under Subsection (6).
196	(B) A subcontractor is not subject to penalties for the failure of a contractor to meet the
197	requirements of Subsection (5)(a).
198	(6) The public transit district shall adopt ordinances:
199	(a) in coordination with:
200	(i) the Department of Environmental Quality in accordance with Section 19-1-206;
201	(ii) the Department of Natural Resources in accordance with Section 79-2-404;
202	(iii) the State Building Board in accordance with Section 63A-5-205;
203	(iv) the State Capitol Preservation Board in accordance with Section 63C-9-403; and
204	(v) the Department of Transportation in accordance with Section 72-6-107.5; and
205	(b) which establish:
206	(i) the requirements and procedures a contractor must follow to demonstrate to the
207	public transit district compliance with this section which shall include:
208	(A) that a contractor will not have to demonstrate compliance with Subsection (5)(a) or
209	(b) more than twice in any 12-month period; and
210	(B) that the actuarially equivalent determination required for the qualified health

insurance coverage in Subsection (1) is met by the contractor if the contractor provides the

212	department of division with a written statement of actuarial equivalency from either:
213	(I) the Utah Insurance Department;
214	(II) an actuary selected by the contractor or the contractor's insurer; or
215	(III) an underwriter who is responsible for developing the employer group's premium
216	rates;
217	(ii) the penalties that may be imposed if a contractor or subcontractor intentionally
218	violates the provisions of this section, which may include:
219	(A) a three-month suspension of the contractor or subcontractor from entering into
220	future contracts with the public transit district upon the first violation;
221	(B) a six-month suspension of the contractor or subcontractor from entering into future
222	contracts with the public transit district upon the second violation;
223	(C) an action for debarment of the contractor or subcontractor in accordance with
224	Section 63G-6-804 upon the third or subsequent violation; and
225	(D) monetary penalties which may not exceed 50% of the amount necessary to
226	purchase qualified health insurance coverage for employees and dependents of employees of
227	the contractor or subcontractor who were not offered qualified health insurance coverage
228	during the duration of the contract; and
229	(iii) a website on which the district shall post the benchmark for the qualified health
230	insurance coverage identified in Subsection $(1)(c)[\frac{(i)}{(i)}]$.
231	(7) (a) (i) In addition to the penalties imposed under Subsection (6)(b)(ii), a contractor
232	or subcontractor who intentionally violates the provisions of this section shall be liable to the
233	employee for health care costs that would have been covered by qualified health insurance
234	coverage.
235	(ii) An employer has an affirmative defense to a cause of action under Subsection
236	(7)(a)(i) if:
237	(A) the employer relied in good faith on a written statement of actuarial equivalency
238	provided by an:
239	(I) actuary; or
240	(II) underwriter who is responsible for developing the employer group's premium rates
241	or
242	(B) a department or division determines that compliance with this section is not

243	required under the provisions of Subsection (3) or (4).
244	(b) An employee has a private right of action only against the employee's employer to
245	enforce the provisions of this Subsection (7).
246	(8) Any penalties imposed and collected under this section shall be deposited into the
247	Medicaid Restricted Account created in Section 26-18-402.
248	(9) The failure of a contractor or subcontractor to provide qualified health insurance
249	coverage as required by this section:
250	(a) may not be the basis for a protest or other action from a prospective bidder, offeror,
251	or contractor under Section 63G-6-801 or any other provision in Title 63G, Chapter 6, Part 8,
252	Legal and Contractual Remedies; and
253	(b) may not be used by the procurement entity or a prospective bidder, offeror, or
254	contractor as a basis for any action or suit that would suspend, disrupt, or terminate the design
255	or construction.
256	Section 2. Section 19-1-206 is amended to read:
257	19-1-206. Contracting powers of department Health insurance coverage.
258	(1) For purposes of this section:
259	(a) "Employee" means an "employee," "worker," or "operative" as defined in Section
260	34A-2-104 who:
261	(i) works at least 30 hours per calendar week; and
262	(ii) meets employer eligibility waiting requirements for health care insurance which
263	may not exceed the first day of the calendar month following 90 days from the date of hire.
264	(b) "Health benefit plan" has the same meaning as provided in Section 31A-1-301.
265	(c) "Qualified health insurance coverage" [means at the time the contract is entered into
266	or renewed:] is as defined in Section 26-40-115.
267	[(i) a health benefit plan and employer contribution level with a combined actuarial
268	value at least actuarially equivalent to the combined actuarial value of the benchmark plan
269	determined by the Children's Health Insurance Program under Subsection 26-40-106(2)(a), and
270	a contribution level of 50% of the premium for the employee and the dependents of the
271	employee who reside or work in the state, in which:]
272	[(A) the employer pays at least 50% of the premium for the employee and the

dependents of the employee who reside or work in the state; and]

274	[(B) for purposes of calculating actuarial equivalency under this Subsection (1)(c)(i):]
275	[(I) rather that the benchmark plan's deductible, and the benchmark plan's
276	out-of-pocket maximum based on income levels:]
277	[(Aa) the deductible is \$750 per individual and \$2,250 per family; and]
278	[(Bb) the out-of-pocket maximum is \$3,000 per individual and \$9,000 per family;]
279	[(H) dental coverage is not required; and]
280	[(III) other than Subsection 26-40-106(2)(a), the provisions of Section 26-40-106 do
281	not apply; or]
282	[(ii) (A) is a federally qualified high deductible health plan that, at a minimum, has a
283	deductible that is either:]
284	[(I) the lowest deductible permitted for a federally qualified high deductible health
285	plan; or]
286	[(II) a deductible that is higher than the lowest deductible permitted for a federally
287	qualified high deductible health plan, but includes an employer contribution to a health savings
288	account in a dollar amount at least equal to the dollar amount difference between the lowest
289	deductible permitted for a federally qualified high deductible plan and the deductible for the
290	employer offered federally qualified high deductible plan;]
291	[(B) an out-of-pocket maximum that does not exceed three times the amount of the
292	annual deductible; and]
293	[(C) under which the employer pays 75% of the premium for the employee and the
294	dependents of the employee who work or reside in the state.]
295	(d) "Subcontractor" has the same meaning provided for in Section 63A-5-208.
296	(2) (a) Except as provided in Subsection (3), this section applies to a design or
297	construction contract entered into by or delegated to the department or a division or board of
298	the department on or after July 1, 2009, and to a prime contractor or subcontractor in
299	accordance with Subsection (2)(b).
300	(b) (i) A prime contractor is subject to this section if the prime contract is in the
301	amount of \$1,500,000 or greater.
302	(ii) A subcontractor is subject to this section if a subcontract is in the amount of
303	\$750,000 or greater.
304	(3) This section does not apply to contracts entered into by the department or a division

305	or board of the department if:
306	(a) the application of this section jeopardizes the receipt of federal funds;
307	(b) the contract or agreement is between:
308	(i) the department or a division or board of the department; and
309	(ii) (A) another agency of the state;
310	(B) the federal government;
311	(C) another state;
312	(D) an interstate agency;
313	(E) a political subdivision of this state; or
314	(F) a political subdivision of another state;
315	(c) the executive director determines that applying the requirements of this section to a
316	particular contract interferes with the effective response to an immediate health and safety
317	threat from the environment; or
318	(d) the contract is:
319	(i) a sole source contract; or
320	(ii) an emergency procurement.
321	(4) (a) This section does not apply to a change order as defined in Section 63G-6-103,
322	or a modification to a contract, when the contract does not meet the initial threshold required
323	by Subsection (2).
324	(b) A person who intentionally uses change orders or contract modifications to
325	circumvent the requirements of Subsection (2) is guilty of an infraction.
326	(5) (a) A contractor subject to Subsection (2) shall demonstrate to the executive
327	director that the contractor has and will maintain an offer of qualified health insurance
328	coverage for the contractor's employees and the employees' dependents during the duration of
329	the contract.
330	(b) If a subcontractor of the contractor is subject to Subsection (2), the contractor shall
331	demonstrate to the executive director that the subcontractor has and will maintain an offer of
332	qualified health insurance coverage for the subcontractor's employees and the employees'
333	dependents during the duration of the contract.
334	(c) (i) (A) A contractor who fails to comply with Subsection (5)(a) during the duration
335	of the contract is subject to penalties in accordance with administrative rules adopted by the

336	department under Subsection (6).
337	(B) A contractor is not subject to penalties for the failure of a subcontractor to meet the
338	requirements of Subsection (5)(b).
339	(ii) (A) A subcontractor who fails to meet the requirements of Subsection (5)(b) during
340	the duration of the contract is subject to penalties in accordance with administrative rules
341	adopted by the department under Subsection (6).
342	(B) A subcontractor is not subject to penalties for the failure of a contractor to meet the
343	requirements of Subsection (5)(a).
344	(6) The department shall adopt administrative rules:
345	(a) in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act;
346	(b) in coordination with:
347	(i) a public transit district in accordance with Section 17B-2a-818.5;
348	(ii) the Department of Natural Resources in accordance with Section 79-2-404;
349	(iii) the State Building Board in accordance with Section 63A-5-205;
350	(iv) the State Capitol Preservation Board in accordance with Section 63C-9-403;
351	(v) the Department of Transportation in accordance with Section 72-6-107.5; and
352	(vi) the Legislature's Administrative Rules Review Committee; and
353	(c) which establish:
354	(i) the requirements and procedures a contractor must follow to demonstrate to the
355	public transit district compliance with this section [which] that shall include:
356	(A) that a contractor will not have to demonstrate compliance with Subsection (5)(a) or
357	(b) more than twice in any 12-month period; and
358	(B) that the actuarially equivalent determination required for the qualified health
359	insurance coverage in Subsection (1) is met by the contractor if the contractor provides the
360	department or division with a written statement of actuarial equivalency from either:
361	(I) the Utah Insurance Department;
362	(II) an actuary selected by the contractor or the contractor's insurer; or
363	(III) an underwriter who is responsible for developing the employer group's premium
364	rates;
365	(ii) the penalties that may be imposed if a contractor or subcontractor intentionally
366	violates the provisions of this section, which may include:

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367	(A) a three-month suspension of the contractor or subcontractor from entering into
368	future contracts with the state upon the first violation;
369	(B) a six-month suspension of the contractor or subcontractor from entering into future
370	contracts with the state upon the second violation;
371	(C) an action for debarment of the contractor or subcontractor in accordance with
372	Section 63G-6-804 upon the third or subsequent violation; and
373	(D) notwithstanding Section 19-1-303, monetary penalties which may not exceed 50%
374	of the amount necessary to purchase qualified health insurance coverage for an employee and
375	the dependents of an employee of the contractor or subcontractor who was not offered qualified
376	health insurance coverage during the duration of the contract; and
377	(iii) a website on which the department shall post the benchmark for the qualified
378	health insurance coverage identified in Subsection $(1)(c)[\frac{(i)}{2}]$.
379	(7) (a) (i) In addition to the penalties imposed under Subsection (6)(c), a contractor or
380	subcontractor who intentionally violates the provisions of this section shall be liable to the
381	employee for health care costs that would have been covered by qualified health insurance
382	coverage.
383	(ii) An employer has an affirmative defense to a cause of action under Subsection
384	(7)(a)(i) if:
385	(A) the employer relied in good faith on a written statement of actuarial equivalency
386	provided by:
387	(I) an actuary; or
388	(II) an underwriter who is responsible for developing the employer group's premium
389	rates; or
390	(B) the department determines that compliance with this section is not required under
391	the provisions of Subsection (3) or (4).
392	(b) An employee has a private right of action only against the employee's employer to
393	enforce the provisions of this Subsection (7).

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(8) Any penalties imposed and collected under this section shall be deposited into the

(9) The failure of a contractor or subcontractor to provide qualified health insurance

Medicaid Restricted Account created in Section 26-18-402.

coverage as required by this section:

398	(a) may not be the basis for a protest or other action from a prospective bidder, offeror,
399	or contractor under Section 63G-6-801 or any other provision in Title 63G, Chapter 6, Part 8,
400	Legal and Contractual Remedies; and
401	(b) may not be used by the procurement entity or a prospective bidder, offeror, or
402	contractor as a basis for any action or suit that would suspend, disrupt, or terminate the design
403	or construction.
404	Section 3. Section 26-1-39 is enacted to read:
405	26-1-39. Health System Reform Demonstration Projects.
406	The department may coordinate with the Insurance Department and periodically
407	convene health care providers, payers, and consumers, who elect to participate in a
408	demonstration project under Section 31A-22-614.6, to monitor the progress being made
409	regarding demonstration projects for health care delivery and payment reform under Section
410	<u>31A-22-614.6.</u>
411	Section 4. Section 26-33a-102 is amended to read:
412	26-33a-102. Definitions.
413	As used in this chapter:
414	(1) "Committee" means the Health Data Committee created by Section 26-1-7.
415	(2) "Control number" means a number assigned by the committee to an individual's
416	health data as an identifier so that the health data can be disclosed or used in research and
417	statistical analysis without readily identifying the individual.
418	(3) "Data supplier" means a health care facility, health care provider, self-funded
419	employer, third-party payor, health maintenance organization, or government department which
420	could reasonably be expected to provide health data under this chapter.
421	(4) "Disclosure" or "disclose" means the communication of health care data to any
422	individual or organization outside the committee, its staff, and contracting agencies.
423	(5) "Executive director" means the director of the department.
424	(6) "Health care facility" means a facility that is licensed by the department under Title
425	26, Chapter 21, Health Care Facility [Licensure] Licensing and Inspection Act. The committee
426	may by rule add, delete, or modify the list of facilities that come within this definition for
427	purposes of this chapter.
428	(7) "Health care provider" means any person, partnership, association, corporation, or

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other facility or institution that renders or causes to be rendered health care or professional
services as a physician, registered nurse, licensed practical nurse, nurse-midwife, dentist, dental
hygienist, optometrist, clinical laboratory technologist, pharmacist, physical therapist, podiatric
physician, psychologist, chiropractic physician, naturopathic physician, osteopathic physician,
osteopathic physician and surgeon, audiologist, speech pathologist, certified social worker,
social service worker, social service aide, marriage and family counselor, or practitioner of
obstetrics, and others rendering similar care and services relating to or arising out of the health
needs of persons or groups of persons, and officers, employees, or agents of any of the above
acting in the course and scope of their employment.

- (8) "Health data" means information relating to the health status of individuals, health services delivered, the availability of health manpower and facilities, and the use and costs of resources and services to the consumer, except vital records as defined in Section 26-2-2 shall be excluded.
 - (9) "Health maintenance organization" has the meaning set forth in Section 31A-8-101.
- (10) "Identifiable health data" means any item, collection, or grouping of health data that makes the individual supplying or described in the health data identifiable.
 - (11) "Individual" means a natural person.
- (12) "Organization" means any corporation, association, partnership, agency, department, unit, or other legally constituted institution or entity, or part thereof.
- (13) "Research and statistical analysis" means activities using health data analysis including:
 - (a) describing the group characteristics of individuals or organizations;
- (b) analyzing the noncompliance among the various characteristics of individuals or organizations;
 - (c) conducting statistical procedures or studies to improve the quality of health data;
- (d) designing sample surveys and selecting samples of individuals or organizations; and
 - (e) preparing and publishing reports describing these matters.
 - (14) "Self-funded employer" means an employer who provides for the payment of health care services for [his] employees directly from the employer's funds, thereby assuming the financial risks rather than passing them on to an outside insurer through premium

460	payments.
461	(15) "Plan" means the plan developed and adopted by the Health Data Committee
462	under Section 26-33a-104.
463	(16) "Third party payor" means [any]:
464	(a) an insurer offering a health [care insurance] benefit plan, as defined by Section
465	31A-1-301, [any] to at least 2,500 enrollees in the state;
466	(b) a nonprofit health service insurance corporation licensed under Title 31A, Chapter
467	7, Nonprofit Health Service Insurance Corporations[, any];
468	(c) a program funded or administered by [the state of] Utah for the provision of health
469	care services, including the Medicaid and medical assistance programs described in [Title 26,]
470	Chapter 18[, or any other similar], Medical Assistance Act; and
471	(d) a corporation, organization, association, entity, or person[:]:
472	(i) which administers or offers a health benefit plan to at least 2,500 enrollees in the
473	state; and
474	(ii) which is required by administrative rule adopted by the department in accordance
475	with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, to supply health data to the
476	committee.
477	Section 5. Section 26-33a-103 is amended to read:
478	26-33a-103. Committee membership Terms Chair Compensation.
479	(1) The Health Data Committee created by Section 26-1-7 shall be composed of [13]
480	14 members appointed by the governor with the consent of the Senate.
481	(2) No more than seven members of the committee may be members of the same
482	political party.
483	(3) The appointed members of the committee shall be knowledgeable regarding the
484	health care system and the characteristics and use of health data and shall be selected so that
485	the committee at all times includes individuals who provide care.
486	(4) The membership of the committee shall be:
487	(a) one person employed by or otherwise associated with a hospital as defined by
488	Section 26-21-2, who is knowledgeable about the collection, analysis, and use of health care
489	<u>data</u> ;
490	(b) [one physician] two physicians, as defined in Section 58-67-102[;]:

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491	(i) who are licensed to practice in this state[, who spends the majority of his time in the
492	practice of];
493	(ii) who actively practice medicine in this state;
494	(iii) who are trained in or have experience with the collection, analysis, and use of
495	health care data; and
496	(iv) one of whom is selected by the Utah Medical Association;
497	[(c) one registered nurse licensed to practice in this state under Title 58, Chapter 31b,
498	Nurse Practice Act;]
499	[(d)] <u>(c)</u> three persons:
500	(i) who are:
501	(A) employed by or otherwise associated with a business that supplies health care
502	insurance to its employees[,]; and
503	(B) knowledgeable about the collection and use of health care data; and
504	(ii) at least one of whom represents an employer employing 50 or fewer employees;
505	[(e) one person] (d) three persons representing health insurers:
506	(i) at least one of whom is employed by or associated with a third-party payor that is
507	not licensed under Title 31A, Chapter 8, Health Maintenance Organizations and Limited
508	Health Plans:
509	(ii) at least one of who is employed by or associated with a third party payer that is
510	licensed under Title 31A, Chapter 8, Health Maintenance Organizations and Limited Health
511	Plans; and
512	(iii) who are trained in, or experienced with the collection, analysis, and use of health
513	care data;
514	[(f)] <u>(e)</u> two consumer representatives:
515	(i) from organized consumer or employee associations; and
516	(ii) knowledgeable about the collection and use of health care data;
517	[(g)] <u>(f)</u> one person [broadly]:
518	(i) representative of [the public interest;] a neutral, non-biased entity that can
519	demonstrate that is has the broad support of health care payers and health care providers; and
520	(ii) who is knowledgeable about the collection, analysis and use of health care data;
521	<u>and</u>

522	[(h) one person employed by or associated with an organization that is licensed under
523	Title 31A, Chapter 8, Health Maintenance Organizations and Limited Health Plans; and]
524	[(i)] (g) two [people] persons representing public health who are trained in, or
525	experienced with the collection, use, and analysis of health care data.
526	(5) (a) Except as required by Subsection (5)(b), as terms of current committee members
527	expire, the governor shall appoint each new member or reappointed member to a four-year
528	term.
529	(b) Notwithstanding the requirements of Subsection (5)(a), the governor shall [-];
530	(i) at the time of appointment or reappointment, adjust the length of terms to ensure
531	that the terms of committee members are staggered so that approximately half of the committee
532	is appointed every two years[-]; and
533	(ii) prior to July 1, 2011, re-appoint the members described in Subsections (4)(b), (d),
534	and (f) as necessary to comply with changes in eligibility for membership that were enacted
535	during the 2011 General Session.
536	(c) Members may serve after their terms expire until replaced.
537	(6) When a vacancy occurs in the membership for any reason, the replacement shall be
538	appointed for the unexpired term.
539	(7) Committee members shall annually elect a chair of the committee from among their
540	membership. The chair shall report to the executive director.
541	(8) The committee shall meet at least once during each calendar quarter. Meeting dates
542	shall be set by the chair upon 10 working days notice to the other members, or upon written
543	request by at least four committee members with at least 10 working days notice to other
544	committee members.
545	(9) Seven committee members constitute a quorum for the transaction of business.
546	Action may not be taken except upon the affirmative vote of a majority of a quorum of the
547	committee.
548	(10) A member may not receive compensation or benefits for the member's service, but
549	may receive per diem and travel expenses in accordance with:
550	(a) Section 63A-3-106;
551	(b) Section 63A-3-107; and
552	(c) rules made by the Division of Finance pursuant to Sections 63A-3-106 and

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553	63A-3-107.
554	(11) All meetings of the committee shall be open to the public, except that the
555	committee may hold a closed meeting if the requirements of Sections 52-4-204, 52-4-205, and
556	52-4-206 are met.
557	Section 6. Section 26-33a-106.5 is amended to read:
558	26-33a-106.5. Comparative analyses.
559	(1) The committee may publish compilations or reports that compare and identify
560	health care providers or data suppliers from the data it collects under this chapter or from any
561	other source.
562	(2) (a) The committee shall publish compilations or reports from the data it collects
563	under this chapter or from any other source which:
564	(i) contain the information described in Subsection (2)(b); and
565	(ii) compare and identify by name at least a majority of the health care facilities and
566	institutions in the state.
567	(b) The report required by this Subsection (2) shall:
568	(i) be published at least annually; and
569	(ii) contain comparisons based on at least the following factors:
570	(A) nationally or other generally recognized quality standards;
571	(B) charges; and
572	(C) nationally recognized patient safety standards.
573	(3) The committee may contract with a private, independent analyst to evaluate the
574	standard comparative reports of the committee that identify, compare, or rank the performance
575	of data suppliers by name. The evaluation shall include a validation of statistical
576	methodologies, limitations, appropriateness of use, and comparisons using standard health
577	services research practice. The analyst must be experienced in analyzing large databases from
578	multiple data suppliers and in evaluating health care issues of cost, quality, and access. The
579	results of the analyst's evaluation must be released to the public before the standard
580	comparative analysis upon which it is based may be published by the committee.

- (4) The committee shall adopt by rule a timetable for the collection and analysis of data from multiple types of data suppliers.
 - (5) The comparative analysis required under Subsection (2) shall be available:

584	(a) free of charge and easily accessible to the public[-]; and
585	(b) on the Health Insurance Exchange either directly or through a link.
586	(6) (a) On or before December 1, 2011, the department shall include in the report
587	required by Subsection (2)(b), or include in a separate report, comparative information on
588	commonly recognized or generally agreed upon measures of quality identified in accordance
589	with Subsection (7), for:
590	(i) routine and preventive care; and
591	(ii) the treatment of diabetes, heart disease, and other illnesses or conditions.
592	(b) The comparative information required by Subsection (6)(a) shall be based on data
593	collected under Subsection (2) and clinical data that may be available to the committee, and
594	shall be reported as a statewide aggregate for facilities and clinics.
595	(c) The department shall, in accordance with Subsection (7)(c), publish reports on or
596	after July 1, 2012, based on the quality measures described in Subsection (6)(a), using the data
597	collected under Subsection (2) and clinical data that may be available to the committee, that
598	compare:
599	(i) results for health care facilities or institutions;
500	(ii) a clinic's aggregate results for a physician who practices at a clinic with five or
501	more physicians; and
502	(iii) a geographic region's aggregate results for a physician who practices at a clinic
503	with less than five physicians, unless the physician requests physician-level data to be
504	published on a clinic level.
505	(d) The department:
506	(i) may publish information required by this Subsection (6) directly or through one or
507	more nonprofit, community-based health data organizations;
508	(ii) may use a private, independent analyst under Subsection (3) in preparing the report
509	required by this section; and
510	(iii) shall identify and report to the Legislature's Health and Human Services Interim
511	Committee by July 1, 2012, and every July 1, thereafter until July 1, 2015, at least five new
512	measures of quality to be added to the report each year.
513	(e) A report published by the department under this Subsection (6):
514	(i) is subject to the requirements of Section 26-33a-107; and

615	(ii) shall, prior to being published by the department, be submitted to a neutral,
616	non-biased entity with a broad base of support from health care payers and health care
617	providers in accordance with Subsection (7) for the purpose of validating the report.
618	(7) (a) The Health Data Committee shall, through the department, for purposes of
619	Subsection (6)(a), use the quality measures that are developed and agreed upon by a neutral,
620	non-biased entity with a broad base of support from health care payers and health care
621	providers.
622	(b) If the entity described in Subsection (7)(a) does not submit the quality measures
623	prior to July 1, 2011, the department may select the appropriate number of quality measures for
624	purposes of the report required by Subsection (6).
625	(c) (i) For purposes of the reports published on or after July 1, 2012, the department
626	may not compare individual facilities or clinics as described in Subsections (6)(c)(i) through
627	(iii) if the department determines that the data available to the department can not be
628	appropriately validated, does not represent nationally recognized measures, does not reflect the
629	mix of cases seen at a clinic or facility, or is not sufficient for the purposes of comparing
630	providers.
631	(ii) The department shall report to the Legislature's Executive Appropriations
632	Committee prior to making a determination not to publish a report under Subsection (7)(c)(i).
633	(d) The committee and the department shall report to the Legislature's Health System
634	Reform Task Force on or before November 1, 2011 regarding the department's progress in
635	creating a system to validate the data and address the issues described in Subsection(7)(c).
636	Section 7. Section 26-40-106 is amended to read:
637	26-40-106. Program benefits.
638	(1) Until the department implements a plan under Subsection (2), program benefits
639	may include:
640	(a) hospital services;
641	(b) physician services;
642	(c) laboratory services;
643	(d) prescription drugs;
644	(e) mental health services;
645	(f) basic dental services;

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646	(g) preventive care including:
647	(i) routine physical examinations;
648	(ii) immunizations;
649	(iii) basic vision services; and
650	(iv) basic hearing services;
651	(h) limited home health and durable medical equipment services; and
652	(i) hospice care.
653	(2) (a) Except as provided in Subsection (2)[(c)](d), no later than July 1, 2008, the
654	program benefits shall be benchmarked, in accordance with 42 U.S.C. 1397cc, to be actuarially
655	equivalent to a <u>health</u> benefit plan with the largest insured commercial enrollment offered by a
656	health maintenance organization in the state.
657	(b) Except as provided in Subsection (2)[(c)](d), after July 1, 2008:
658	(i) program benefits may not exceed the benefit level described in Subsection (2)(a);
659	and
660	(ii) program benefits shall be adjusted every July 1, thereafter to meet the benefit level
661	described in Subsection (2)(a).
662	(c) The dental benefit plan shall be benchmarked, in accordance with the Children's
663	Health Insurance Program Reauthorization Act of 2009, to be equivalent to a dental benefit
664	plan that has the largest insured, commercial, non-Medicaid enrollment of covered lives that is
665	offered in the state.
666	[(c)] (d) The program benefits for enrollees who are at or below 100% of the federal
667	poverty level are exempt from the benchmark requirements of Subsections (2)(a) and (2)(b).
668	Section 8. Section 26-40-115 is enacted to read:
669	26-40-115. State contractor Employee and dependent health benefit plan
670	coverage.
671	For purposes of Sections 17B-2a-818.5, 19-1-206, 63A-5-205, 63C-9-403, 72-6-107.5,
672	and 79-2-404, "qualified health insurance coverage" means at the time the contract is entered
673	into or renewed:
674	(1) a health benefit plan and employer contribution level with a combined actuarial
675	value at least actuarially equivalent to the combined actuarial value of the benchmark plan
676	determined by the Children's Health Insurance Program under Subsection 26-40-106(2)(a), and

677	a contribution level of 50% of the premium for the employee and the dependents of the
678	employee who reside or work in the state, in which:
679	(a) the employer pays at least 50% of the premium for the employee and the
680	dependents of the employee who reside or work in the state; and
681	(b) for purposes of calculating actuarial equivalency under this Subsection (1)(b):
682	(i) rather that the benchmark plan's deductible, and the benchmark plan's out-of-pocket
683	maximum based on income levels:
684	(A) the deductible is \$1,000 per individual and \$3,000 per family; and
685	(B) the out-of-pocket maximum is \$3,000 per individual and \$9,000 per family;
686	(ii) dental coverage is not required; and
687	(iii) other than Subsection 26-40-106(2)(a), the provisions of Section 26-40-106 do not
688	apply; or
689	(2) a federally qualified high deductible health plan that, at a minimum:
690	(a) has a deductible that is either:
691	(i) the lowest deductible permitted for a federally qualified high deductible health plan:
692	<u>or</u>
693	(ii) a deductible that is higher than the lowest deductible permitted for a federally
694	qualified high deductible health plan, but includes an employer contribution to a health savings
695	account in a dollar amount at least equal to the dollar amount difference between the lowest
696	deductible permitted for a federally qualified high deductible plan and the deductible for the
697	employer offered federally qualified high deductible plan;
698	(b) has an out-of-pocket maximum that does not exceed three times the amount of the
699	annual deductible; and
700	(c) the employer pays 60% of the premium for the employee and the dependents of the
701	employee who work or reside in the state.
702	Section 9. Section 31A-2-212 is amended to read:
703	31A-2-212. Miscellaneous duties.
704	(1) Upon issuance of any order limiting, suspending, or revoking an insurer's authority
705	to do business in Utah, and on institution of any proceedings against the insurer under Chapter
706	27a, Insurer Receivership Act, the commissioner:
707	(a) shall notify by mail all agents of the insurer of whom the commissioner has record;

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- (b) may publish notice of the order or proceeding in any manner the commissioner considers necessary to protect the rights of the public.
- (2) When required for evidence in any legal proceeding, the commissioner shall furnish a certificate of the authority of any licensee to transact insurance business in Utah on any particular date. The court or other officer shall receive the certificate of authority in lieu of the commissioner's testimony.
- (3) (a) On the request of any insurer authorized to do a surety business, the commissioner shall furnish a copy of the insurer's certificate of authority to any designated public officer in this state who requires that certificate of authority before accepting a bond.
- (b) The public officer described in Subsection (3)(a) shall file the certificate of authority furnished under Subsection (3)(a).
- (c) After a certified copy of a certificate of authority has been furnished to a public officer, it is not necessary, while the certificate of authority remains effective, to attach a copy of it to any instrument of suretyship filed with that public officer.
- (d) Whenever the commissioner revokes the certificate of authority or starts proceedings under Chapter 27a, Insurer Receivership Act, against any insurer authorized to do a surety business, the commissioner shall immediately give notice of that action to each public officer who was sent a certified copy under this Subsection (3).
- (4) (a) The commissioner shall immediately notify every judge and clerk of all courts of record in the state when:
 - (i) an authorized insurer doing a surety business:
 - (A) files a petition for receivership; or
 - (B) is in receivership; or
- 732 (ii) the commissioner has reason to believe that the authorized insurer doing surety business:
 - (A) is in financial difficulty; or
 - (B) has unreasonably failed to carry out any of its contracts.
 - (b) Upon the receipt of the notice required by this Subsection (4) it is the duty of the judges and clerks to notify and require every person that has filed with the court a bond on which the authorized insurer doing surety business is surety, to immediately file a new bond

139	with a new surety.
740	(5) The commissioner shall require an insurer that issues, sells, renews, or offers health
741	insurance coverage in this state to comply with:
742	(a) the Health Insurance Portability and Accountability Act, [P.L. 104-191] Pub. L. No.
743	104-191, pursuant to 110 Stat. 1968, Sec. 2722[-]; and
744	(b) subject to Section 63M-1-2505.5, and to the extent required or applicable under the
745	provisions of the Patient Protection and Affordable Care Act, Pub. L. No. 111-148 and the
746	Health Care Education Reconciliation Act of 2010, Pub. L. No. 111-152, related to regulation
747	of health benefit plans, including:
748	(i) lifetime and annual limits;
749	(ii) prohibition of rescissions;
750	(iii) coverage of preventive health services;
751	(iv) coverage for a child or dependent;
752	(v) pre-existing condition coverage for children;
753	(vi) insurer transparency of consumer information including plan disclosures, uniform
754	coverage documents, and standard definitions;
755	(vii) premium rate reviews;
756	(viii) essential benefits;
757	(ix) provider choice;
758	(x) waiting periods; and
759	(xi) appeals processes.
760	Section 10. Section 31A-22-613.5 is amended to read:
761	31A-22-613.5. Price and value comparisons of health insurance.
762	(1) (a) This section applies to all health benefit plans.
763	(b) Subsection (2) applies to:
764	(i) all health benefit plans; and
765	(ii) coverage offered to state employees under Subsection 49-20-202(1)(a).
766	(2) (a) The commissioner shall promote informed consumer behavior and responsible
767	health benefit plans by requiring an insurer issuing a health benefit plan to:
768	(i) provide to all enrollees, prior to enrollment in the health benefit plan written
769	disclosure of:

770	(A) restrictions or limitations on prescription drugs and biologics including:
771	(I) the use of a formulary;
772	(II) co-payments and deductibles for prescription drugs; and
773	(III) requirements for generic substitution;
774	(B) coverage limits under the plan; and
775	(C) any limitation or exclusion of coverage including:
776	(I) a limitation or exclusion for a secondary medical condition related to a limitation or
777	exclusion from coverage; and
778	(II) easily understood examples of a limitation or exclusion of coverage for a secondary
779	medical condition; and
780	(ii) provide the commissioner with:
781	(A) the information described in Subsections [63M-1-2506(3) through (6)]
782	31A-22-635(5) through (7) in the standardized electronic format required by Subsection
783	63M-1-2506(1); and
784	(B) information regarding insurer transparency in accordance with Subsection [(5)] (4)
785	(b) An insurer shall provide the disclosure required by Subsection (2)(a)(i) in writing to
786	the commissioner:
787	(i) upon commencement of operations in the state; and
788	(ii) anytime the insurer amends any of the following described in Subsection (2)(a)(i):
789	(A) treatment policies;
790	(B) practice standards;
791	(C) restrictions;
792	(D) coverage limits of the insurer's health benefit plan or health insurance policy; or
793	(E) limitations or exclusions of coverage including a limitation or exclusion for a
794	secondary medical condition related to a limitation or exclusion of the insurer's health
795	insurance plan.
796	(c) An insurer shall provide the enrollee with notice of an increase in costs for
797	prescription drug coverage due to a change in benefit design under Subsection (2)(a)(i)(A):
798	(i) either:
799	(A) in writing; or
800	(B) on the insurer's website; and

801	(11) at least 30 days prior to the date of the implementation of the increase in cost, or as
802	soon as reasonably possible.
803	(d) If under Subsection (2)(a)(i)(A) a formulary is used, the insurer shall make
804	available to prospective enrollees and maintain evidence of the fact of the disclosure of:
805	(i) the drugs included;
806	(ii) the patented drugs not included;
807	(iii) any conditions that exist as a precedent to coverage; and
808	(iv) any exclusion from coverage for secondary medical conditions that may result
809	from the use of an excluded drug.
810	(e) (i) The [department] commissioner shall develop examples of limitations or
811	exclusions of a secondary medical condition that an insurer may use under Subsection
812	(2)(a)(i)(C).
813	(ii) Examples of a limitation or exclusion of coverage provided under Subsection
814	(2)(a)(i)(C) or otherwise are for illustrative purposes only, and the failure of a particular fact
815	situation to fall within the description of an example does not, by itself, support a finding of
816	coverage.
817	[(3) An insurer who offers a health benefit plan under Chapter 30, Individual, Small
818	Employer, and Group Health Insurance Act, shall offer a basic health care plan subject to the
819	open enrollment provisions of Chapter 30, Individual, Small Employer, and Group Health
820	Insurance Act, that:]
821	[(a) is a federally qualified high deductible health plan;]
822	[(b) has a deductible that is within \$250 of the lowest deductible that qualifies under a
823	federally qualified high deductible health plan, as adjusted by federal law; and]
824	[(c) does not exceed an annual out of pocket maximum equal to three times the amount
825	of the annual deductible.]
826	$\left[\frac{(4)}{(3)}\right]$ The commissioner:
827	(a) shall forward the information submitted by an insurer under Subsection (2)(a)(ii) to
828	the Health Insurance Exchange created under Section 63M-1-2504; and
829	(b) may request information from an insurer to verify the information submitted by the
830	insurer under this section.
831	$\left[\frac{(5)}{4}\right]$ The commissioner shall:

832	(a) convene a group of insurers, a member representing the Public Employees' Benefit
833	and Insurance Program, consumers, and an organization described in Subsection
834	31A-22-614.6(3)(b), to develop information for consumers to compare health insurers and
835	health benefit plans on the Health Insurance Exchange, which shall include consideration of:
836	(i) the number and cost of an insurer's denied health claims;
837	(ii) the cost of denied claims that is transferred to providers;
838	(iii) the average out-of-pocket expenses incurred by participants in each health benefit
839	plan that is offered by an insurer in the Health Insurance Exchange;
840	(iv) the relative efficiency and quality of claims administration and other administrative
841	processes for each insurer offering plans in the Health Insurance Exchange; and
842	(v) consumer assessment of each insurer or health benefit plan;
843	(b) adopt an administrative rule that establishes:
844	(i) definition of terms;
845	(ii) the methodology for determining and comparing the insurer transparency
846	information;
847	(iii) the data, and format of the data, that an insurer must submit to the [department]
848	<u>commissioner</u> in order to facilitate the consumer comparison on the Health Insurance Exchange
849	in accordance with Section 63M-1-2506; and
850	(iv) the dates on which the insurer must submit the data to the [department]
851	<u>commissioner</u> in order for the [department] <u>commissioner</u> to transmit the data to the Health
852	Insurance Exchange in accordance with Section 63M-1-2506; and
853	(c) implement the rules adopted under Subsection [(5)] (4) (b) in a manner that protects
854	the business confidentiality of the insurer.
855	Section 11. Section 31A-22-614.6 is amended to read:
856	31A-22-614.6. Health care delivery and payment reform demonstration projects.
857	(1) The Legislature finds that:
858	(a) current health care delivery and payment systems do not provide systemwide
859	aligned incentives for the appropriate delivery of health care;
860	(b) some health care providers and health care payers have developed ideas for health
861	care delivery and payment system reform, but lack the critical number of patient lives and
862	payer involvement to accomplish systemwide reform; and

- (c) there is a compelling state interest to encourage [as many] health care providers and health care payers to join together and coordinate efforts at systemwide health care delivery and payment reform.
- (2) (a) The [Office of Consumer Health Services within the Governor's Office of Economic Development shall] Department of Health may convene meetings of health care providers and health care payers [through a neutral, non-biased entity that can demonstrate it has the support of a broad base of the participants in this process] for the purpose of coordinating broad based demonstration projects for health care delivery and payment reform.
- (b) (i) The speaker of the House of Representatives may appoint a person who is a member of the House of Representatives, or from the Office of Legislative Research and General Counsel, to attend the meetings convened under Subsection (2)(a).
- (ii) The president of the Senate may appoint a person who is a senator, or from the Office of Legislative Research and General Counsel, to attend the meetings convened under Subsection (2)(a).
- (c) Participation in the coordination efforts by health care providers and health care payers is voluntary, but is encouraged.
- (3) The commissioner and the [Office of Consumer Health Services shall] Department of Health may facilitate several coordinated broad based demonstration projects for health care delivery reform and health care payment reform between one or more health care providers and one or more health care payers who elect to participate in the demonstration projects by:
- (a) consulting with health care providers and health care payers who elect to join together in a broad based reform demonstration project;
- (b) consulting with a neutral, non-biased third party with an established record for broad based, multi-payer and multi-provider quality assurance efforts and data collection;
- (c) applying for grants and assistance that may be available for creating and implementing the demonstration projects; and
- (d) adopting administrative rules in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, as necessary to develop, oversee, and implement the demonstration projects.
- 892 (4) The [Office of Consumer Health Services] Department of Health and the commissioner shall report to the Health System Reform Task Force by October [2010] 2011,

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and to the Legislature's Business and Labor Interim Committee every October thereafter regarding the progress towards coordination of broad based health care system payment and delivery reform.

Section 12. Section **31A-22-625** is amended to read:

31A-22-625. Catastrophic coverage of mental health conditions.

- (1) As used in this section:
- (a) (i) "Catastrophic mental health coverage" means coverage in a health benefit plan that does not impose a lifetime limit, annual payment limit, episodic limit, inpatient or outpatient service limit, or maximum out-of-pocket limit that places a greater financial burden on an insured for the evaluation and treatment of a mental health condition than for the evaluation and treatment of a physical health condition.
- (ii) "Catastrophic mental health coverage" may include a restriction on cost sharing factors, such as deductibles, copayments, or coinsurance, before reaching a maximum out-of-pocket limit.
- (iii) "Catastrophic mental health coverage" may include one maximum out-of-pocket limit for physical health conditions and another maximum out-of-pocket limit for mental health conditions, except that if separate out-of-pocket limits are established, the out-of-pocket limit for mental health conditions may not exceed the out-of-pocket limit for physical health conditions.
- (b) (i) "50/50 mental health coverage" means coverage in a health benefit plan that pays for at least 50% of covered services for the diagnosis and treatment of mental health conditions.
 - (ii) "50/50 mental health coverage" may include a restriction on:
- 917 (A) episodic limits;
 - (B) inpatient or outpatient service limits; or
- 919 (C) maximum out-of-pocket limits.
- 920 (c) "Large employer" is as defined in 42 U.S.C. Sec. 300gg-91.
- 921 (d) (i) "Mental health condition" means a condition or disorder involving mental illness 922 that falls under a diagnostic category listed in the Diagnostic and Statistical Manual, as 923 periodically revised.
 - (ii) "Mental health condition" does not include the following when diagnosed as the

925	primary or substantial reason or need for treatment:
926	(A) a marital or family problem;
927	(B) a social, occupational, religious, or other social maladjustment;
928	(C) a conduct disorder;
929	(D) a chronic adjustment disorder;
930	(E) a psychosexual disorder;
931	(F) a chronic organic brain syndrome;
932	(G) a personality disorder;
933	(H) a specific developmental disorder or learning disability; or
934	(I) mental retardation.
935	(e) "Small employer" is as defined in 42 U.S.C. Sec. 300gg-91.
936	(2) (a) At the time of purchase and renewal, an insurer shall offer to a small employer
937	that it insures or seeks to insure a choice between:
938	(i) (A) catastrophic mental health coverage [and]; or
939	(B) federally qualified mental health coverage as described in Subsection (3); and
940	(ii) 50/50 mental health coverage.
941	(b) In addition to complying with Subsection (2)(a), an insurer may offer to provide:
942	(i) catastrophic mental health coverage, 50/50 mental health coverage, or both at levels
943	that exceed the minimum requirements of this section; or
944	(ii) coverage that excludes benefits for mental health conditions.
945	(c) A small employer may, at its option, regardless of the employer's previous coverage
946	for mental health conditions, choose either [catastrophic mental health coverage, 50/50 mental
947	health coverage, or]:
948	(i) coverage offered under Subsection (2)(a)(i):
949	(ii) 50/50 mental health coverage; or
950	(iii) coverage offered under Subsection (2)(b)[, regardless of the employer's previous
951	coverage for mental health conditions].
952	(d) An insurer is exempt from the 30% index rating restriction in Section
953	31A-30-106.1 and, for the first year only that catastrophic mental health coverage is chosen, the
954	15% annual adjustment restriction in Section 31A-30-106.1, for any small employer with $20\ or$
955	less enrolled employees who chooses coverage that meets or exceeds catastrophic mental

956	health	coverage

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- (3) An insurer shall offer a large employer mental health and substance use disorder benefit in compliance with Section 2705 of the Public Health Service Act, 42 U.S.C. Sec. 300gg-5, and federal regulations adopted pursuant to that act.
- (4) (a) An insurer may provide catastrophic mental health coverage to a small employer through a managed care organization or system in a manner consistent with Chapter 8, Health Maintenance Organizations and Limited Health Plans, regardless of whether the insurance policy uses a managed care organization or system for the treatment of physical health conditions.
 - (b) (i) Notwithstanding any other provision of this title, an insurer may:
 - (A) establish a closed panel of providers for catastrophic mental health coverage; and
- 967 (B) refuse to provide a benefit to be paid for services rendered by a nonpanel provider unless:
 - (I) the insured is referred to a nonpanel provider with the prior authorization of the insurer; and
 - (II) the nonpanel provider agrees to follow the insurer's protocols and treatment guidelines.
 - (ii) If an insured receives services from a nonpanel provider in the manner permitted by Subsection (4)(b)(i)(B), the insurer shall reimburse the insured for not less than 75% of the average amount paid by the insurer for comparable services of panel providers under a noncapitated arrangement who are members of the same class of health care providers.
 - (iii) This Subsection (4)(b) may not be construed as requiring an insurer to authorize a referral to a nonpanel provider.
 - (c) To be eligible for catastrophic mental health coverage, a diagnosis or treatment of a mental health condition must be rendered:
 - (i) by a mental health therapist as defined in Section 58-60-102; or
- 982 (ii) in a health care facility:
 - (A) licensed or otherwise authorized to provide mental health services pursuant to:
- 984 (I) Title 26, Chapter 21, Health Care Facility Licensing and Inspection Act; or
- 985 (II) Title 62A, Chapter 2, Licensure of Programs and Facilities; and
- 986 (B) that provides a program for the treatment of a mental health condition pursuant to a

987	written plan.
988	(5) The commissioner may prohibit an insurance policy that provides mental health
989	coverage in a manner that is inconsistent with this section.
990	(6) The commissioner shall:
991	(a) adopt rules, in accordance with Title 63G, Chapter 3, Utah Administrative
992	Rulemaking Act, as necessary to ensure compliance with this section; and
993	(b) provide general figures on the percentage of insurance policies that include:
994	(i) no mental health coverage;
995	(ii) 50/50 mental health coverage;
996	(iii) catastrophic mental health coverage; and
997	(iv) coverage that exceeds the minimum requirements of this section.
998	(7) This section may not be construed as discouraging or otherwise preventing an
999	insurer from providing mental health coverage in connection with an individual insurance
1000	policy.
1001	(8) This section shall be repealed in accordance with Section 63I-1-231.
1002	Section 13. Section 31A-22-635 is amended to read:
1003	31A-22-635. Uniform application Uniform waiver of coverage Information
1004	on Health Insurance Exchange.
1005	(1) For purposes of this section, "insurer":
1006	(a) is defined in Subsection 31A-22-634(1); and
1007	(b) includes the state employee's risk pool under Section 49-20-202.
1008	(2) (a) Insurers offering a health benefit plan to an individual or small employer shall[:
1009	(i) except as provided in Subsection (6),] use a uniform application form[, which, beginning
1010	October 1, 2010:].
1011	(b) The uniform application form:
1012	[(A)] (i) except for cancer and transplants, may not include questions about an
1013	applicant's health history prior to the previous [10] five years; and
1014	[(B)] (ii) shall be shortened and simplified in accordance with rules adopted by the
1015	[department; and] commissioner.
1016	[(ii)] (c) Insurers offering a health benefit plan to a small employer shall use a uniform
1017	waiver of coverage form, which[: (A)] may not include health status related questions other

1016	than pregnancy[5], and [(D)] is infinted to:
1019	[(1)] (i) information that identifies the employee;
1020	[(II)] (ii) proof of the employee's insurance coverage; and
1021	[(III)] (iii) a statement that the employee declines coverage with a particular employer
1022	group.
1023	[(b)] (3) Notwithstanding the requirements of Subsection (2)(a), the uniform
1024	application and uniform waiver of coverage forms may be combined or modified to facilitate[:
1025	a more efficient and consumer friendly experience for enrollees using the Health Insurance
1026	Exchange if the modification is approved by the commissioner.
1027	[(i) the electronic submission and processing of an application through the Health
1028	Insurance Exchange created pursuant to Section 63M-1-2504 or directly to all carriers; and]
1029	[(ii) a more efficient and understandable experience for a consumer submitting an
1030	application in the Health Insurance Exchange or directly to all carriers.]
1031	[(3) An insurer offering a defined contribution arrangement health benefit plan in the
1032	Health Insurance Exchange to a large group shall use a large group uniform application, and
1033	uniform waiver of coverage form, that is adopted by the department by administrative rule.]
1034	(4) [(a) (i)] The uniform application form, and uniform waiver form, shall be adopted
1035	and approved by the commissioner in accordance with Title 63G, Chapter 3, Utah
1036	Administrative Rulemaking Act.
1037	[(ii) Modifications to the uniform application necessary to facilitate the electronic
1038	submission and processing of an application through the Health Insurance Exchange shall be
1039	adopted by administrative rule adopted by the Office of Consumer Health Services in
1040	accordance with Section 63M-1-2506.]
1041	[(b) The commissioner shall convene the health insurance industry, the Office of
1042	Consumer Health Services, and consumers to review the uniform application for the individual
1043	and small group market, and the large group market, and make recommendations regarding the
1044	uniform applications. The department shall report the findings of the group convened pursuan
1045	to this Subsection (4)(b) to the Legislature no later than July 1, 2010.]
1046	(5) (a) [Beginning October 1, 2010, an] An insurer who offers a health benefit plan in
1047	either the group or individual market on the Health Insurance Exchange created in Section
1048	63M-1-2504, shall:

1049	(i) accept and process an electronic submission of the uniform application or uniform
1050	waiver from the Health Insurance Exchange using the electronic standards adopted pursuant to
1051	Section 63M-1-2506; [and]
1052	(ii) if requested, provide the applicant with a copy of the completed application either
1053	by mail or electronically[-];
1054	(iii) post all health benefit plans offered by the insurer in the defined contribution
1055	arrangement market on the Health Insurance Exchange; and
1056	(iv) post the information required by Subsection (6) on the Health Insurance Exchange
1057	for every health benefit plan the insurer offers on the Health Insurance Exchange.
1058	(b) Except as provided in Subsection (5)(c), an insurer who posts health benefit plans
1059	on the Health Insurance Exchange may not directly or indirectly offer products on the Health
1060	Insurance Exchange that are not health benefit plans.
1061	(c) Notwithstanding Subsection (5)(b), an insurer may offer a health savings account
1062	on the Health Insurance Exchange.
1063	(6) An insurer shall provide the commissioner and the Health Insurance Exchange with
1064	the following information for each health benefit plan submitted to the Health Insurance
1065	Exchange, in the electronic format required by Subsection 63M-1-2506(1):
1066	(a) plan design, benefits, and options offered by the health benefit plan including state
1067	mandates the plan does not cover;
1068	(b) information and Internet address to online provider networks;
1069	(c) wellness programs and incentives;
1070	(d) descriptions of prescription drug benefits, exclusions, or limitations;
1071	(e) the percentage of claims paid by the insurer within 30 days of the date a claim is
1072	submitted to the insurer for the prior year; and
1073	(f) the claims denial and insurer transparency information developed in accordance
1074	with Subsection 31A-22-613.5(4).
1075	(7) The Insurance Department shall post on the Health Insurance Exchange the
1076	Insurance Department's solvency rating for each insurer who posts a health benefit plan on the
1077	Health Insurance Exchange. The solvency rating for each insurer shall be based on
1078	methodology established by the Insurance Department by administrative rule and shall be
1079	updated each calendar year.

1080	(8) (a) The commissioner may request information from an insurer under Section
1081	31A-22-613.5 to verify the data submitted to the Insurance Department and to the Health
1082	Insurance Exchange.
1083	(b) The commissioner shall regulate any fees charged by insurers to an enrollee for a
1084	uniform application form or electronic submission of the application forms.
1085	[(6) An insurer offering a health benefit plan outside the Health Insurance Exchange
1086	may use the uniform application in effect prior to May 15, 2010, until January 1, 2011.]
1087	Section 14. Section 31A-22-724 is amended to read:
1088	31A-22-724. Offer of alternative coverage Utah NetCare Plan.
1089	(1) For purposes of this section, "alternative coverage" means:
1090	(a) [the] a high deductible or low deductible Utah NetCare Plan described in
1091	Subsection (2) for <u>a</u> conversion [policies] <u>health benefit plan policy</u> offered under Section
1092	31A-22-723; and
1093	(b) [the] a high deductible and low deductible Utah NetCare Plans described in
1094	Subsection (2) as an alternative to COBRA and mini-COBRA [policies] health benefit plan
1095	coverage offered under Section 31A-22-722.
1096	(2) [The] A Utah NetCare [Plans] Plan under this section is subject to Section
1097	31A-2-212 and shall, except when prohibited by federal law, include:
1098	(a) healthy lifestyle and wellness incentives;
1099	(b) the benefits described in this Subsection (2) or at least the actuarial equivalent of
1100	the benefits described in this Subsection (2);
1101	(c) a lifetime maximum benefit per person of not less than \$1,000,000;
1102	(d) an annual maximum benefit per person of not less than \$250,000;
1103	(e) the following deductibles:
1104	(i) for [the] <u>a</u> low deductible [plans] <u>plan</u> :
1105	(A) \$2,000 for an individual plan;
1106	(B) \$4,000 for a two party plan; and
1107	(C) \$6,000 for a family plan;
1108	(ii) for [the] <u>a</u> high deductible [plans] <u>plan</u> :
1109	(A) \$4,000 for an individual plan;
1110	(B) \$8,000 for a two party plan; and

1111	(C) \$12,000 for a family plan;
1112	(f) the following out-of-pocket maximum costs, including deductibles, copayments,
1113	and coinsurance:
1114	(i) for [the] a low deductible [plans] plan:
1115	(A) \$5,000 for an individual plan;
1116	(B) \$10,000 for a two party plan; and
1117	(C) \$15,000 for a family plan; and
1118	(ii) for [the] <u>a</u> high deductible plan:
1119	(A) \$10,000 for an individual plan;
1120	(B) \$20,000 for a two party plan; and
1121	(C) \$30,000 for a family plan;
1122	(g) the following benefits before applying [any] a deductible [requirements]
1123	requirement and in accordance with [HC] Section 223, Internal Revenue Code, and 42 U.S.C.
1124	Sec. 300gg-13:
1125	(i) all well child exams and immunizations up to age five, with no annual maximum;
1126	(ii) preventive care up to a \$500 annual maximum;
1127	(iii) primary care and specialist and urgent care not covered under Subsection (2)(g)(i)
1128	or (ii) up to a \$300 annual maximum; and
1129	(iv) supplemental accident coverage up to a \$500 annual maximum;
1130	(h) the following copayments for each exam:
1131	(i) \$15 for preventive care and well child exams;
1132	(ii) \$25 for primary care; and
1133	(iii) \$50 for urgent care and specialist care;
1134	(i) a \$200 copayment for <u>an</u> emergency room [visits] visit after applying the
1135	deductible;
1136	(j) no more than a 30% coinsurance after deductible for covered plan benefits for:
1137	(i) hospital services[- ;];
1138	(ii) maternity[-;];
1139	(iii) laboratory work[,];
1140	<u>(iv)</u> x-rays[,];
1141	(v) radiology[- ,];

1142	(vi) outpatient surgery services[-,]:
1143	(vii) injectable medications not otherwise covered under a pharmacy benefit[-];
1144	(viii) durable medical equipment[-,];
1145	(ix) ambulance services[7];
1146	(x) in-patient mental health services[$\frac{1}{2}$]; and
1147	(xi) out-patient mental health services; and
1148	(k) the following cost-sharing features for <u>a</u> prescription [drugs] drug:
1149	(i) up to a \$15 copayment for a generic [drugs;] drug; and
1150	(ii) up to a 50% coinsurance for <u>a</u> name brand [drugs; and] <u>drug.</u>
1151	[(iii) may include formularies and preferred drug lists.]
1152	(3) [The] A Utah NetCare [Plans] Plan may exclude:
1153	(a) the benefit mandates described in Subsections 31A-22-618.5(2)(b) and (3)(b); and
1154	(b) unless required by federal law, mandated coverage required by the following
1155	sections and related administrative rules:
1156	(i) Section 31A-22-610.1, Adoption indemnity [benefits] benefit;
1157	(ii) Section 31A-22-623, Coverage of inborn metabolic errors;
1158	(iii) Section 31A-22-624, Primary care [physicians] physician;
1159	(iv) Section 31A-22-626, Coverage of diabetes;
1160	(v) Section 31A-22-628, Standing referral to a specialist; and
1161	(vi) [coverage mandates] a mandated coverage enacted after January 1, 2009, that [are]
1162	is not required by federal law.
1163	[(4) (a) Beginning January 1, 2010, and except]
1164	(4) A Utah NetCare Plan may include a formulary or preferred drug list.
1165	(5) (a) Except as provided in Subsection [(5)] (6), a person may elect alternative
1166	coverage under this section if the person is eligible for:
1167	(i) [is eligible for] continuation of employer group health benefit plan coverage under
1168	federal COBRA laws;
1169	(ii) [is eligible for] continuation of employer group health benefit plan coverage under
1170	state mini-COBRA under Section 31A-22-722; or
1171	(iii) [is eligible for] a conversion to an individual health benefit plan after the
1172	exhaustion of benefits under:

1173	(A) alternative coverage elected in place of federal COBRA; or
1174	(B) state mini-COBRA under Section 31A-22-722.
1175	(b) The right to extend coverage under Subsection [(4)] (5)(a) applies to [any] spouse
1176	or dependent coverages, including a surviving spouse or dependent whose coverage under the
1177	policy terminates by reason of the death of the employee or member.
1178	[(5)] (6) If a person elects federal COBRA [coverage,] or state mini-COBRA health
1179	benefit plan coverage under Section 31A-22-722, the person is not eligible to elect alternative
1180	coverage under this section until the person is eligible to convert coverage to an individual
1181	policy under [the provisions of] Section 31A-22-723 and Subsection (1)(a).
1182	[(6)] (7) (a) (i) If [the] alternative coverage is selected as an alternative to COBRA or
1183	mini-COBRA health benefit plan coverage under Section 31A-22-722, [the provisions of]
1184	Section 31A-22-722 [apply] applies to the alternative coverage.
1185	(ii) If an employee of a small employer selects alternative coverage as an alternative to
1186	COBRA or mini-COBRA health benefit plan coverage, the insurer may not use a risk factor
1187	greater than the employer's most current risk factor for purposes of Subsection 31A-22-722(5).
1188	(b) If [the] alternative coverage is selected as a conversion policy under Section
1189	31A-22-723, [the provisions of] Section 31A-22-723 [apply] applies.
1190	[(7) (a) An insurer subject to Sections 31A-22-722 through 31A-22-724 shall, prior to
1191	September 1, 2009, file an alternative coverage policy with the department in accordance with
1192	Sections 31A-21-201 and 31A-21-201.1.]
1193	[(b)] (8) The [department] commissioner shall[, by November 1, 2009,] adopt
1194	administrative rules in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking
1195	Act, to develop a model letter for employers to use to notify an employee of the employee's
1196	options for alternative coverage.
1197	Section 15. Section 31A-23a-115.5 is enacted to read:
1198	31A-23a-115.5. Use of customer service representative.
1199	A customer service representative licensed under this chapter:
1200	(1) may not maintain an office independent of the customer service representative's
1201	licensed producer or consultant employer for the purpose of conducting insurance activities;
1202	(2) except as provided in Subsection (3), may not sell, solicit, negotiate, or bind
1203	coverage; and

1204	(3) may provide a customer a quote on behalf of the customer service representative's
1205	licensed producer or consultant employer.
1206	Section 16. Section 31A-29-103 is amended to read:
1207	31A-29-103. Definitions.
1208	As used in this chapter:
1209	(1) "Board" means the board of directors of the pool created in Section 31A-29-104.
1210	(2) (a) "Creditable coverage" has the same meaning as provided in Section 31A-1-301.
1211	(b) "Creditable coverage" does not include a period of time in which there is a
1212	significant break in coverage, as defined in Section 31A-1-301.
1213	(3) "Domicile" means the place where an individual has a fixed and permanent home
1214	and principal establishment:
1215	(a) to which the individual, if absent, intends to return; and
1216	(b) in which the individual, and the individual's family voluntarily reside, not for a
1217	special or temporary purpose, but with the intention of making a permanent home.
1218	(4) "Enrollee" means an individual who has met the eligibility requirements of the pool
1219	and is covered by a pool policy under this chapter.
1220	(5) "Health benefit plan":
1221	(a) is defined in Section 31A-1-301; and
1222	(b) does not include a plan that:
1223	(i) (A) has a maximum actuarial value less [that] than 100% of [the basic health care
1224	plan; or] a health benefit plan described in Subsection (5)(c); or
1225	(B) has a maximum annual limit of \$100,000 or less; and
1226	(ii) meets other criteria established by the board.
1227	(c) For purposes of Subsection (5)(b)(i)(A) the health benefit plan shall:
1228	(i) be a federally qualified high deductible health plan;
1229	(ii) have a deductible that has the lowest deductible that qualifies as a federally
1230	qualified high deductible health plan as adjusted by federal law; and
1231	(iii) not exceed an annual out-of-pocket maximum equal to three times the amount of
1232	the deductible.
1233	(6) "Health care facility" means any entity providing health care services which is
1234	licensed under Title 26, Chapter 21, Health Care Facility Licensing and Inspection Act.

1235	(7) "Health care insurance" is defined in Section 31A-1-301.
1236	(8) "Health care provider" has the same meaning as provided in Section 78B-3-403.
1237	(9) "Health care services" means:
1238	(a) any service or product:
1239	(i) used in furnishing to any individual medical care or hospitalization; or
1240	(ii) incidental to furnishing medical care or hospitalization; and
1241	(b) any other service or product furnished for the purpose of preventing, alleviating,
1242	curing, or healing human illness or injury.
1243	(10) "Health maintenance organization" has the same meaning as provided in Section
1244	31A-8-101.
1245	(11) "Health plan" means any arrangement by which an individual, including a
1246	dependent or spouse, covered or making application to be covered under the pool has:
1247	(a) access to hospital and medical benefits or reimbursement including group or
1248	individual insurance or subscriber contract;
1249	(b) coverage through:
1250	(i) a health maintenance organization;
1251	(ii) a preferred provider prepayment;
1252	(iii) group practice;
1253	(iv) individual practice plan; or
1254	(v) health care insurance;
1255	(c) coverage under an uninsured arrangement of group or group-type contracts
1256	including employer self-insured, cost-plus, or other benefits methodologies not involving
1257	insurance;
1258	(d) coverage under a group type contract which is not available to the general public
1259	and can be obtained only because of connection with a particular organization or group; and
1260	(e) coverage by Medicare or other governmental benefit.
1261	(12) "HIPAA" means the Health Insurance Portability and Accountability Act of 1996.
1262	Pub. L. 104-191, 110 Stat. 1936.
1263	(13) "HIPAA eligible" means an individual who is eligible under the provisions of the
1264	Health Insurance Portability and Accountability Act of 1996, Pub. L. 104-191, 110 Stat. 1936.
1265	(14) "Insurer" means:

1266	(a) an insurance company authorized to transact accident and health insurance business
1267	in this state;
1268	(b) a health maintenance organization; or
1269	(c) a self-insurer not subject to federal preemption.
1270	(15) "Medicaid" means coverage under Title XIX of the Social Security Act, 42 U.S.C.
1271	Sec. 1396 et seq., as amended.
1272	(16) "Medicare" means coverage under both Part A and B of Title XVIII of the Social
1273	Security Act, 42 U.S.C. 1395 et seq., as amended.
1274	(17) "Plan of operation" means the plan developed by the board in accordance with
1275	Section 31A-29-105 and includes the articles, bylaws, and operating rules adopted by the board
1276	under Section 31A-29-106.
1277	(18) "Pool" means the Utah Comprehensive Health Insurance Pool created in Section
1278	31A-29-104.
1279	(19) "Pool fund" means the Comprehensive Health Insurance Pool Enterprise Fund
1280	created in Section 31A-29-120.
1281	(20) "Pool policy" means a health benefit plan policy issued under this chapter.
1282	(21) "Preexisting condition" has the same meaning as defined in Section 31A-1-301.
1283	(22) (a) "Resident" or "residency" means a person who is domiciled in this state.
1284	(b) A resident retains residency if that resident leaves this state:
1285	(i) to serve in the armed forces of the United States; or
1286	(ii) for religious or educational purposes.
1287	(23) "Third party administrator" has the same meaning as provided in Section
1288	31A-1-301.
1289	Section 17. Section 31A-30-103 is amended to read:
1290	31A-30-103. Definitions.
1291	As used in this chapter:
1292	(1) "Actuarial certification" means a written statement by a member of the American
1293	Academy of Actuaries or other individual approved by the commissioner that a covered carrier
1294	is in compliance with Section 31A-30-106, based upon the examination of the covered carrier,
1295	including review of the appropriate records and of the actuarial assumptions and methods used
1296	by the covered carrier in establishing premium rates for applicable health benefit plans.

1297	(2) "Affiliate" or "affiliated" means any entity or person who directly or indirectly
1298	through one or more intermediaries, controls or is controlled by, or is under common control
1299	with, a specified entity or person.
1300	(3) "Base premium rate" means, for each class of business as to a rating period, the
1301	lowest premium rate charged or that could have been charged under a rating system for that
1302	class of business by the covered carrier to covered insureds with similar case characteristics for
1303	health benefit plans with the same or similar coverage.
1304	(4) "Basic benefit plan" or "basic coverage" means [the coverage provided in the Basic
1305	Health Care Plan under Section 31A-22-613.5.] a health benefit plan that:
1306	(a) until January 1, 2012:
1307	(i) is a federally qualified high deductible health plan;
1308	(ii) has a deductible that has the lowest deductible that qualifies as a federally qualified
1309	high deductible health plan as adjusted by federal law; and
1310	(iii) does not exceed an annual out-of-pocket maximum equal to three times the
1311	amount of the deductible; and
1312	(b) on or after January 1, 2012, is actuarially equivalent to the NetCare plan with the
1313	highest actuarial value, as provided in Section 31A-22-724.
1314	(5) "Carrier" means any person or entity that provides health insurance in this state
1315	including:
1316	(a) an insurance company;
1317	(b) a prepaid hospital or medical care plan;
1318	(c) a health maintenance organization;
1319	(d) a multiple employer welfare arrangement; and
1320	(e) any other person or entity providing a health insurance plan under this title.
1321	(6) (a) Except as provided in Subsection (6)(b), "case characteristics" means
1322	demographic or other objective characteristics of a covered insured that are considered by the
1323	carrier in determining premium rates for the covered insured.
1324	(b) "Case characteristics" do not include:
1325	(i) duration of coverage since the policy was issued;
1326	(ii) claim experience; and
1327	(iii) health status

1328 (7) "Class of business" means all or a separate grouping of covered insureds that is 1329 permitted by the department in accordance with Section 31A-30-105. 1330 (8) "Conversion policy" means a policy providing coverage under the conversion 1331 provisions required in Chapter 22, Part 7, Group Accident and Health Insurance. 1332 (9) "Covered carrier" means any individual carrier or small employer carrier subject to 1333 this chapter. 1334 (10) "Covered individual" means any individual who is covered under a health benefit 1335 plan subject to this chapter. 1336 (11) "Covered insureds" means small employers and individuals who are issued a 1337 health benefit plan that is subject to this chapter. 1338 (12) "Dependent" means an individual to the extent that the individual is defined to be 1339 a dependent by: 1340 (a) the health benefit plan covering the covered individual; and 1341 (b) Chapter 22, Part 6, Accident and Health Insurance. 1342 (13) "Established geographic service area" means a geographical area approved by the 1343 commissioner within which the carrier is authorized to provide coverage. 1344 (14) "Index rate" means, for each class of business as to a rating period for covered insureds with similar case characteristics, the arithmetic average of the applicable base 1345 1346 premium rate and the corresponding highest premium rate. 1347 (15) "Individual carrier" means a carrier that provides coverage on an individual basis 1348 through a health benefit plan regardless of whether: 1349 (a) coverage is offered through: 1350 (i) an association: 1351 (ii) a trust; (iii) a discretionary group; or 1352 1353 (iv) other similar groups; or 1354 (b) the policy or contract is situated out-of-state. 1355 (16) "Individual conversion policy" means a conversion policy issued to: 1356 (a) an individual; or 1357 (b) an individual with a family. 1358 (17) "Individual coverage count" means the number of natural persons covered under a

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(iv) other similar grouping; or

(b) the policy or contract is situated out-of-state.

(25) "Uninsurable" means an individual who:

1359	carrier's health benefit products that are individual policies.
1360	(18) "Individual enrollment cap" means the percentage set by the commissioner in
1361	accordance with Section 31A-30-110.
1362	(19) "New business premium rate" means, for each class of business as to a rating
1363	period, the lowest premium rate charged or offered, or that could have been charged or offered
1364	by the carrier to covered insureds with similar case characteristics for newly issued health
1365	benefit plans with the same or similar coverage.
1366	(20) "Premium" means all money paid by covered insureds and covered individuals as
1367	a condition of receiving coverage from a covered carrier, including any fees or other
1368	contributions associated with the health benefit plan.
1369	(21) (a) "Rating period" means the calendar period for which premium rates
1370	established by a covered carrier are assumed to be in effect, as determined by the carrier.
1371	(b) A covered carrier may not have:
1372	(i) more than one rating period in any calendar month; and
1373	(ii) no more than 12 rating periods in any calendar year.
1374	(22) "Resident" means an individual who has resided in this state for at least 12
1375	consecutive months immediately preceding the date of application.
1376	(23) "Short-term limited duration insurance" means a health benefit product that:
1377	(a) is not renewable; and
1378	(b) has an expiration date specified in the contract that is less than 364 days after the
1379	date the plan became effective.
1380	(24) "Small employer carrier" means a carrier that provides health benefit plans
1381	covering eligible employees of one or more small employers in this state, regardless of
1382	whether:
1383	(a) coverage is offered through:
1384	(i) an association;
1385	(ii) a trust;
1386	(iii) a discretionary group; or

1390	(a) is eligible for the Comprehensive Health Insurance Pool coverage under the
1391	underwriting criteria established in Subsection 31A-29-111(5); or
1392	(b) (i) is issued a certificate for coverage under Subsection 31A-30-108(3); and
1393	(ii) has a condition of health that does not meet consistently applied underwriting
1394	criteria as established by the commissioner in accordance with Subsections 31A-30-106(1)(i)
1395	and (j) for which coverage the applicant is applying.
1396	(26) "Uninsurable percentage" for a given calendar year equals UC/CI where, for
1397	purposes of this formula:
1398	(a) "CI" means the carrier's individual coverage count as of December 31 of the
1399	preceding year; and
1400	(b) "UC" means the number of uninsurable individuals who were issued an individual
1401	policy on or after July 1, 1997.
1402	Section 18. Section 31A-30-104 is amended to read:
1403	31A-30-104. Applicability and scope.
1404	(1) This chapter applies to any:
1405	(a) health benefit plan that provides coverage to:
1406	(i) individuals;
1407	(ii) small employers; or
1408	(iii) both Subsections (1)(a)(i) and (ii); or
1409	(b) individual conversion policy for purposes of Sections 31A-30-106.5 and
1410	31A-30-107.5.
1411	(2) This chapter applies to a health benefit plan that provides coverage to small
1412	employers or individuals regardless of:
1413	(a) whether the contract is issued to:
1414	(i) an association;
1415	(ii) a trust;
1416	(iii) a discretionary group; or
1417	(iv) other similar grouping; or
1418	(b) the situs of delivery of the policy or contract.
1419	(3) This chapter does not apply to:
1420	[(a) a large employer health benefit plan, except as specifically provided in Part 2,

1421	Defined Contribution Arrangements;
1422	[(b)] (a) short-term limited duration health insurance; or
1423	[(c)] (b) federally funded or partially funded programs.
1424	(4) (a) Except as provided in Subsection (4)(b), for the purposes of this chapter:
1425	(i) carriers that are affiliated companies or that are eligible to file a consolidated tax
1426	return shall be treated as one carrier; and
1427	(ii) any restrictions or limitations imposed by this chapter shall apply as if all health
1428	benefit plans delivered or issued for delivery to covered insureds in this state by the affiliated
1429	carriers were issued by one carrier.
1430	(b) Upon a finding of the commissioner, an affiliated carrier that is a health
1431	maintenance organization having a certificate of authority under this title may be considered to
1432	be a separate carrier for the purposes of this chapter.
1433	(c) Unless otherwise authorized by the commissioner or by Chapter 42, Defined
1434	Contribution Risk Adjuster Act, a covered carrier may not enter into one or more ceding
1435	arrangements with respect to health benefit plans delivered or issued for delivery to covered
1436	insureds in this state if the ceding arrangements would result in less than 50% of the insurance
1437	obligation or risk for the health benefit plans being retained by the ceding carrier.
1438	(d) Section 31A-22-1201 applies if a covered carrier cedes or assumes all of the
1439	insurance obligation or risk with respect to one or more health benefit plans delivered or issued
1440	for delivery to covered insureds in this state.
1441	(5) (a) A Taft Hartley trust created in accordance with Section 302(c)(5) of the Federal
1442	Labor Management Relations Act, or a carrier with the written authorization of such a trust,
1443	may make a written request to the commissioner for a waiver from the application of any of the
1444	provisions of Subsection 31A-30-106(1) with respect to a health benefit plan provided to the
1445	trust.
1446	(b) The commissioner may grant a trust or carrier described in Subsection (5)(a) a
1447	waiver if the commissioner finds that application with respect to the trust would:
1448	(i) have a substantial adverse effect on the participants and beneficiaries of the trust;
1449	and
1450	(ii) require significant modifications to one or more collective bargaining arrangements

under which the trust is established or maintained.

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- 1452 (c) A waiver granted under this Subsection (5) may not apply to an individual if the
 1453 person participates in a Taft Hartley trust as an associate member of any employee
 1454 organization.
 1455 (6) Sections 31A-30-106, 31A-30-106.5, 31A-30-106.7, 31A-30-107, 31A-30-108, and
 - (6) Sections 31A-30-106, 31A-30-106.5, 31A-30-106.7, 31A-30-107, 31A-30-108, and 31A-30-111 apply to:
 - (a) any insurer engaging in the business of insurance related to the risk of a small employer for medical, surgical, hospital, or ancillary health care expenses of the small employer's employees provided as an employee benefit; and
 - (b) any contract of an insurer, other than a workers' compensation policy, related to the risk of a small employer for medical, surgical, hospital, or ancillary health care expenses of the small employer's employees provided as an employee benefit.
 - (7) The commissioner may make rules requiring that the marketing practices be consistent with this chapter for:
 - (a) a small employer carrier;
 - (b) a small employer carrier's agent;
 - (c) an insurance producer; and
- 1468 (d) an insurance consultant.
- 1469 Section 19. Section **31A-30-106.1** is amended to read:
- 1470 31A-30-106.1. Small employer premiums -- Rating restrictions -- Disclosure.
 - (1) Premium rates for small employer health benefit plans under this chapter are subject to the provisions of this section for a health benefit plan that is issued or renewed, on or after [January 1] July 1, 2011.
 - (2) (a) The index rate for a rating period for any class of business may not exceed the index rate for any other class of business by more than 20%.
 - (b) For a class of business, the premium rates charged during a rating period to covered insureds with similar case characteristics for the same or similar coverage, or the rates that could be charged to an employer group under the rating system for that class of business, may not vary from the index rate by more than 30% of the index rate, except when catastrophic mental health coverage is selected as provided in Subsection 31A-22-625(2)(d).
 - (3) The percentage increase in the premium rate charged to a covered insured for a new rating period, adjusted pro rata for rating periods less than a year, may not exceed the sum of

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- (a) the percentage change in the new business premium rate measured from the first day of the prior rating period to the first day of the new rating period;
- (b) any adjustment, not to exceed 15% annually for rating periods of less than one year, due to the claim experience, health status, or duration of coverage of the covered individuals as determined from the small employer carrier's rate manual for the class of business, except when catastrophic mental health coverage is selected as provided in Subsection 31A-22-625(2)(d); and
- (c) any adjustment due to change in coverage or change in the case characteristics of the covered insured as determined for the class of business from the small employer carrier's rate manual.
- (4) (a) Adjustments in rates for claims experience, health status, and duration from issue may not be charged to individual employees or dependents.
- (b) Rating adjustments and factors, including case characteristics, shall be applied uniformly and consistently to the rates charged for all employees and dependents of the small employer.
 - (c) Rating factors shall produce premiums for identical groups that:
 - (i) differ only by the amounts attributable to plan design; and
- (ii) do not reflect differences due to the nature of the groups assumed to select particular health benefit products.
- (d) A small employer carrier shall treat all health benefit plans issued or renewed in the same calendar month as having the same rating period.
- (5) A health benefit plan that uses a restricted network provision may not be considered similar coverage to a health benefit plan that does not use a restricted network provision, provided that use of the restricted network provision results in substantial difference in claims costs.
- 1509 (6) The small employer carrier may not use case characteristics other than the following:
 - (a) age, as determined at the beginning of the plan year, limited to:
- 1512 (i) the following age bands:
- 1513 (A) less than 20;

1514	(B) 20-24;
1515	(C) 25-29;
1516	(D) 30-34;
1517	(E) 35-39;
1518	(F) 40-44;
1519	(G) 45-49;
1520	(H) 50-54;
1521	(I) 55-59;
1522	(J) 60-64; and
1523	(K) 65 and above; and
1524	(ii) a standard slope ratio range for each age band, applied to each family composition
1525	tier rating structure under Subsection (6)(c):
1526	(A) as developed by the department by administrative rule;
1527	(B) not to exceed an overall ratio of 5:1; and
1528	(C) the age slope ratios for each age band may not overlap;
1529	(b) geographic area; [and]
1530	(c) family composition, limited to:
1531	(i) an overall ratio of 5:1 or less; and
1532	(ii) a four tier rating structure that includes:
1533	(A) employee only;
1534	(B) employee plus spouse;
1535	(C) employee plus a dependent or dependents; and
1536	(D) a family, consisting of an employee plus spouse, and a dependent or dependents:
1537	<u>and</u>
1538	(d) gender of the employee or spouse.
1539	(7) If a health benefit plan is a health benefit plan into which the small employer carrier
1540	is no longer enrolling new covered insureds, the small employer carrier shall use the percentage
1541	change in the base premium rate, provided that the change does not exceed, on a percentage
1542	basis, the change in the new business premium rate for the most similar health benefit product
1543	into which the small employer carrier is actively enrolling new covered insureds.
1544	(8) (a) A covered carrier may not transfer a covered insured involuntarily into or out of

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1545	a class of business.
1546	(b) A covered carrier may not offer to transfer a covered insured into or out of a class
1547	of business unless the offer is made to transfer all covered insureds in the class of business
1548	without regard to:
1549	(i) case characteristics;
1550	(ii) claim experience;
1551	(iii) health status; or
1552	(iv) duration of coverage since issue.
1553	(9) (a) Each small employer carrier shall maintain at the small employer carrier's
1554	principal place of business a complete and detailed description of its rating practices and
1555	renewal underwriting practices, including information and documentation that demonstrate that
1556	the small employer carrier's rating methods and practices are:
1557	(i) based upon commonly accepted actuarial assumptions; and
1558	(ii) in accordance with sound actuarial principles.
1559	(b) (i) Each small employer carrier shall file with the commissioner on or before April
1560	1 of each year, in a form and manner and containing information as prescribed by the
1561	commissioner, an actuarial certification certifying that:
1562	(A) the small employer carrier is in compliance with this chapter; and
1563	(B) the rating methods of the small employer carrier are actuarially sound.
1564	(ii) A copy of the certification required by Subsection (9)(b)(i) shall be retained by the
1565	small employer carrier at the small employer carrier's principal place of business.
1566	(c) A small employer carrier shall make the information and documentation described
1567	in this Subsection (9) available to the commissioner upon request.
1568	(10) (a) The commissioner shall, by July 1, 2010, establish rules in accordance with
1569	Title 63G, Chapter 3, Utah Administrative Rulemaking Act, to:
1570	(i) implement this chapter; and
1571	(ii) assure that rating practices used by small employer carriers under this section and
1572	carriers for individual plans under Section 31A-30-106, as effective on January 1, 2011, are
1573	consistent with the purposes of this chapter.
1574	(b) The rules may:

(i) assure that differences in rates charged for health benefit plans by carriers are

1576	reasonable and reflect objective differences in plan design, not including differences due to the
1577	nature of the groups or individuals assumed to select particular health benefit plans; and
1578	(ii) prescribe the manner in which case characteristics may be used by small employer
1579	and individual carriers.
1580	(11) Records submitted to the commissioner under this section shall be maintained by
1581	the commissioner as protected records under Title 63G, Chapter 2, Government Records
1582	Access and Management Act.
1583	Section 20. Section 31A-30-115 is enacted to read:
1584	31A-30-115. Actuarial review of health benefit plans.
1585	(1) (a) The department shall conduct an actuarial review of rates submitted by small
1586	employer carriers:
1587	(i) prior to the publication of the premium rates on the Health Insurance Exchange;
1588	(ii) to determine if the rates are in compliance with Subsection 31A-30-202.5(1)(b);
1589	(iii) to verify the validity of the rates, underwriting and risk factors, and premiums of
1590	plans both in and outside of the Health Insurance Exchange;
1591	(iv) to verify that insurers are pricing similar health benefit plans and groups the same
1592	in and out of the exchange; and
1593	(v) as the department determines is necessary to oversee market conduct.
1594	(b) The actuarial review by the department shall be funded from a fee:
1595	(i) established by the department in accordance with Section 63J-1-504; and
1596	(ii) paid by all small employer carriers participating in the defined contribution
1597	arrangement market and small employer carriers offering health benefit plans under Chapter
1598	30, Part 1, Individual and Small Employer Group.
1599	(c) The department shall:
1600	(i) report aggregate data from the actuarial review to the risk adjuster board created in
1601	Section 31A-42-201; and
1602	(ii) contact carriers, if the department determines it is appropriate, to:
1603	(A) inform a carrier of the department's findings regarding the rates of a particular
1604	carrier; and
1605	(B) request a carrier to recalculate or verify base rates, rating factors, and premiums.
1606	(d) A carrier shall comply with the department's request under Subsection (1)(c)(ii).

1607	(2) (a) There is created in the General Fund a restricted account known as the "Health
1608	Insurance Actuarial Review Restricted Account."
1609	(b) The Health Insurance Actuarial Review Restricted Account shall consist of money
1610	received by the commissioner under this section.
1611	(c) The commissioner shall administer the Health Insurance Actuarial Review
1612	Restricted Account. Subject to appropriations by the Legislature, the commissioner shall use
1613	money deposited into the Health Insurance Actuarial Review Restricted Account to pay for the
1614	actuarial review conducted by the department under this section.
1615	Section 21. Section 31A-30-203 is amended to read:
1616	31A-30-203. Eligibility for defined contribution arrangement market
1617	Enrollment.
1618	(1) (a) An eligible small employer may choose to participate in:
1619	(i) the defined contribution arrangement market in the Health Insurance Exchange
1620	under this part; or
1621	(ii) the traditional defined benefit market under Part 1, Individual and Small Employer
1622	Group.
1623	(b) A small employer may choose to offer its employees one of the following through
1624	the defined contribution arrangement market in the Health Insurance Exchange:
1625	(i) a defined contribution arrangement health benefit plan; or
1626	(ii) a defined benefit plan.
1627	[(c) (i) Beginning January 1, 2011, and during the enrollment period, an eligible large
1628	employer participating in the demonstration project under Subsection 31A-30-208(1)(c) may
1629	choose to offer its employees a defined contribution arrangement health benefit plan.]
1630	[(ii) Beginning January 1, 2012, an eligible large employer may choose to offer its
1631	employees a defined contribution arrangement health benefit plan.]
1632	[(d)] (c) Defined contribution arrangement health benefit plans are employer group
1633	health plans individually selected by an employee of an employer.
1634	(2) (a) Participating insurers shall offer to accept all eligible employees of an employer
1635	described in Subsection (1), and their dependents, at the same level of benefits as anyone else
1636	who has the same health benefit plan in the defined contribution arrangement market on the
1637	Health Insurance Exchange.

1638	(b) A participating insurer may:
1639	(i) request an employer to submit a copy of the employer's quarterly wage list to
1640	determine whether the employees for whom coverage is provided or requested are bona fide
1641	employees of the employer; and
1642	(ii) deny or terminate coverage if the employer refuses to provide documentation
1643	requested under Subsection (2)(b)(i).
1644	Section 22. Section 31A-30-205 is amended to read:
1645	31A-30-205. Health benefit plans offered in the defined contribution market.
1646	(1) An insurer who offers a defined contribution arrangement health benefit plan in the
1647	small group market shall offer the following health benefit plans as defined contribution
1648	arrangements:
1649	[(a) the basic benefit plan;]
1650	(a) one health benefit plan that:
1651	(i) is a federally qualified high deductible health plan;
1652	(ii) has a deductible that is within \$250 of the lowest deductible that qualifies as a
1653	federally qualified high deductible health plan as adjusted by federal law; and
1654	(iii) has an annual out-of-pocket maximum that does not exceed three times the amount
1655	of the deductible;
1656	[(b) one health benefit plan with an aggregate actuarial value at least 15% greater than
1657	the actuarial value of the basic benefit plan;]
1658	[(c)] (b) [on or before January 1, 2011,] one health benefit plan that:
1659	(i) is a federally qualified high deductible health plan that [has] is within \$250 of an
1660	individual deductible of \$2,500 and a deductible of \$5,000 for coverage including two or more
1661	individuals[,]; and
1662	(ii) does not exceed an annual out-of-pocket maximum equal to three times the amount
1663	of the annual deductible;
1664	[(d) on or before January 1, 2011,]
1665	(c) one health benefit plan that:
1666	(i) is a federally qualified high deductible health plan [that];
1667	(ii) has a deductible that is within $[\$250]$ $\$1,000$ of the highest deductible that qualifies
1668	as a federally qualified high deductible health plan, as adjusted by federal law[, and does not

1669	exceed an annual out-of-pocket maximum equal to three times the amount of the annual
1670	deductible]; and
1671	(iii) has an out-of-pocket maximum that qualifies as a federally qualified high
1672	deductible health plan;
1673	[(e)] (d) the insurer's [five] four most commonly selected small group health benefit
1674	plans that:
1675	(i) include:
1676	(A) the provider panel;
1677	(B) the deductible;
1678	(C) co-payments;
1679	(D) co-insurance; and
1680	(E) pharmacy benefits; [and]
1681	(ii) are currently being marketed by the carrier to new groups for enrollment[-]; and
1682	(iii) meet the standard for most commonly selected plan as determined by
1683	administrative rule adopted by the commissioner; and
1684	(e) alternative coverage required by Section 31A-22-724.
1685	(2) (a) The provisions of Subsection (1) do not limit the number of defined
1686	contribution arrangement health benefit plans an insurer may offer in the defined contribution
1687	arrangement market.
1688	(b) An insurer who offers the health benefit plans required by Subsection (1) may also
1689	offer any other health benefit plan as a defined contribution arrangement if[: (i) the health
1690	benefit plan provides benefits that are of greater actuarial value than the benefits required in the
1691	basic benefit plan; or (ii)] the health benefit plan provides benefits with an aggregate actuarial
1692	value that is no lower than the actuarial value of the plan required in Subsection (1)(c).
1693	(3) An employee who has the right to extend employer coverage under Subsection
1694	31A-22-722(1) or federal COBRA, may:
1695	(a) continue coverage under the employee's current plan under state mini-COBRA or
1696	federal COBRA; or
1697	(b) enroll in alternative coverage under Section 31A-22-724.
1698	Section 23. Section 31A-30-207 is amended to read:
1699	31A-30-207. Rating and underwriting restrictions for health plans in the defined

1700	contribution	arrangement	market
1/00	continuation	ui i uii Sciiiciit	IIIuI IIu

- (1) The rating and underwriting restrictions for defined benefit plans and for the defined contribution arrangement health benefit plans offered in the Health Insurance Exchange defined contribution arrangement market shall be[: (a) for small employer groups,] in accordance with Section 31A-30-106.1[; (b) for large employer groups, as determined by the risk adjuster board for participation in the risk adjustment mechanism under Chapter 42, Defined Contribution Risk Adjuster Act; and (c) established in accordance with], and the plan adopted under Chapter 42, Defined Contribution Risk Adjuster Act.
 - (2) All insurers who participate in the defined contribution market shall:
- (a) participate in the risk adjuster mechanism developed under Chapter 42, Defined Contribution Risk Adjuster Act for all defined contribution arrangement health benefit plans;
 - (b) provide the risk adjuster board with:
 - (i) an employer group's risk factor; and
 - (ii) carrier enrollment data; and
 - (c) submit rates to the exchange that are net of commissions.
 - (3) When an employer group [of any size] enters the defined contribution arrangement market for either a defined contribution arrangement health benefit plan, or a defined benefit plan, and the employer group has a health plan with an insurer who is participating in the defined contribution arrangement market, the risk factor applied to the employer group when it enters the defined contribution market may not be greater than the employer group's renewal risk factor for the same group of covered employees and the same effective date, as determined by the employer group's insurer.
 - Section 24. Section **31A-30-208** is amended to read:

31A-30-208. Enrollment for defined contribution arrangements.

- (1) An insurer offering a health benefit plan in the defined contribution arrangement market:
- (a) [beginning on or after January 1, 2011,] shall allow an employer to enroll in a small employer defined contribution arrangement plan;
- (b) may not impose a surcharge under Section 31A-30-106.7 for a small employer group selecting a defined contribution arrangement health benefit plan on or before January 1, 2012; and

1731	[(c) shall offer a limited pilot program in which a large employer group may enroll in a
1732	defined contribution arrangement market plan that takes effect January 1, 2011;]
1733	[(d) beginning January 1, 2012, shall allow a large employer group to enroll in the
1734	defined contribution arrangement market; and]
1735	[(e)] (c) shall otherwise comply with the requirements of this part, Chapter 42, Defined
1736	Contribution Risk Adjuster Act, and Title 63M, Chapter 1, Part 25, Health System Reform Act.
1737	(2) (a) Except as provided in Subsection 31A-30-202.5(2), in accordance with
1738	Subsection (2)(b), on January 1 of each year, an insurer may enter or exit the defined
1739	contribution arrangement market.
1740	(b) An insurer may offer new or modify existing products in the defined contribution
1741	arrangement market:
1742	(i) on January 1 of each year;
1743	(ii) when required by changes in other law; and
1744	(iii) at other times as established by the risk adjuster board created in Section
1745	31A-42-201.
1746	(c) (i) An insurer shall give the department, the Health Insurance Exchange, and the
1747	risk adjuster board 90 days' advance written notice of any event described in Subsection (2)(a)
1748	or (b).
1749	(ii) When an insurer elects to participate in the defined contribution arrangement
1750	market, the insurer shall participate in the defined contribution arrangement market for no less
1751	than two years.
1752	Section 25. Section 31A-30-209 is amended to read:
1753	31A-30-209. Appointment of insurance producers to Health Insurance Exchange.
1754	(1) A producer may be listed on the Health Insurance Exchange as a producer for the
1755	defined contribution arrangement market in accordance with Section 63M-1-2504, if the
1756	producer is designated as an appointed agent for the defined contribution arrangement market
1757	in accordance with Subsection (2).
1758	(2) A producer whose license under this title authorizes the producer to sell defined
1759	contribution arrangement health benefit plans may be appointed to the defined contribution
1760	arrangement market on the Health Insurance Exchange by the Insurance Department and may
1761	sell any product on the Health Insurance Exchange, if the producer:

1762	(a) submits an application to the Insurance Department to be appointed as a producer
1763	for the defined contribution arrangement market on the Health Insurance Exchange;
1764	(b) is an appointed agent in accordance with Subsection (3), for products offered in the
1765	defined contribution arrangement market of the Health Insurance Exchange, with the [majority
1766	of the] carriers that offer a defined contribution arrangement health benefit plan on the Health
1767	Insurance Exchange; and
1768	(c) has completed [a] continuing education for the defined contribution arrangement
1769	[training session that is an approved training session as designated by the commissioner.]
1770	market that:
1771	(i) is required by administrative rule adopted by the commissioner; and
1772	(ii) provides training on premium assistance programs.
1773	(3) A carrier shall appoint a producer to sell the carrier's products in the defined
1774	contribution arrangement market of the Health Insurance Exchange, within 30 days of the
1775	notice required in Subsection (3)(b), if:
1776	(a) the producer is currently appointed by a majority of the carriers in the Health
1777	Insurance Exchange to sell products either outside or inside of the Health Insurance Exchange;
1778	<u>and</u>
1779	(b) the producer informs the carrier that the producer is:
1780	(i) applying to be appointed to the defined contribution arrangement market in the
1781	Health Insurance Exchange;
1782	(ii) appointed by a majority of the carriers in the defined contribution arrangement
1783	market in the Health Insurance Exchange;
1784	(iii) willing to complete training regarding the carrier's products offered on the defined
1785	contribution arrangement market in the Health Insurance Exchange; and
1786	(iv) willing to sign the contracts and business associate's agreements that the carrier
1787	requires for appointed producers in the Health Insurance Exchange.
1788	Section 26. Section 31A-30-211 is enacted to read:
1789	31A-30-211. Insurer disclosure.
1790	(1) The Health Insurance Exchange shall provide an employer and an employer's
1791	producer with the group's risk factor used to calculate the employer group's premium at the
1792	time of:

1793	(a) the initial offering of a health benefit plan; and
1794	(b) the renewal of a health benefit plan.
1795	(2) For health benefit plans that renew on or after March 1, 2012:
1796	(a) a carrier in the small employer market under Part 1, Individual and Small Employer
1797	Group, shall provide an employer and the employer's producer with premium renewal rates at
1798	least 60 days prior to the group's renewal date; and
1799	(b) the Health Insurance Exchange shall provide an employer who is participating in
1800	the defined contribution arrangement market of the Health Insurance Exchange and the
1801	employer's producer with premium renewal rates at least 60 days prior to a group's renewal.
1802	Section 27. Section 31A-42-202 is amended to read:
1803	31A-42-202. Contents of plan.
1804	(1) The board shall submit a plan of operation for the risk adjuster to the
1805	commissioner. The plan shall:
1806	(a) establish the methodology for implementing:
1807	(i) Subsection (2) for the defined contribution arrangement market established under
1808	Chapter 30, Part 2, Defined Contribution Arrangements; and
1809	(ii) the participation of [: (A)] small employer group defined contribution arrangement
1810	health benefit plans; [and]
1811	[(B) large employer group defined contribution arrangement health benefit plans;]
1812	(b) establish regular times and places for meetings of the board;
1813	(c) establish procedures for keeping records of all financial transactions and for
1814	sending annual fiscal reports to the commissioner;
1815	(d) contain additional provisions necessary and proper for the execution of the powers
1816	and duties of the risk adjuster; and
1817	(e) establish procedures in compliance with Title 63A, Utah Administrative Services
1818	Code, to pay for administrative expenses incurred.
1819	(2) (a) The plan adopted by the board for the defined contribution arrangement market
1820	shall include:
1821	(i) parameters an employer may use to designate eligible employees for the defined
1822	contribution arrangement market; and
1823	(ii) underwriting mechanisms and employer eligibility guidelines:

1824	(A) consistent with the federal Health Insurance Portability and Accountability Act;
1825	and
1826	(B) necessary to protect insurance carriers from adverse selection in the defined
1827	contribution market.
1828	(b) The plan required by Subsection (2)(a) shall outline how premium rates for a
1829	qualified individual are determined, including:
1830	(i) the identification of an initial rate for a qualified individual based on:
1831	(A) standardized age bands submitted by participating insurers; and
1832	(B) wellness incentives for the individual as permitted by federal law; and
1833	(ii) the identification of a group risk factor to be applied to the initial age rate of a
1834	qualified individual based on the health conditions of all qualified individuals in the same
1835	employer group and, for small employers, in accordance with Sections 31A-30-105 and
1836	31A-30-106.1.
1837	(c) The plan adopted under Subsection (2)(a) shall outline how:
1838	(i) premium contributions for qualified individuals shall be submitted to the Health
1839	Insurance Exchange in the amount determined under Subsection (2)(b); and
1840	(ii) the Health Insurance Exchange shall distribute premiums to the insurers selected by
1841	qualified individuals within an employer group based on each individual's rating factor
1842	determined in accordance with the plan.
1843	(d) The plan adopted under Subsection (2)(a) shall outline a mechanism for adjusting
1844	risk between insurers that:
1845	(i) identifies health care conditions subject to risk adjustment;
1846	(ii) establishes an adjustment amount for each identified health care condition;
1847	(iii) determines the extent to which an insurer has more or less individuals with an
1848	identified health condition than would be expected; and
1849	(iv) computes all risk adjustments.
1850	(e) The board may amend the plan if necessary to:
1851	[(i) incorporate large group defined contribution arrangement health benefit plans into
1852	the defined contribution arrangement market risk adjuster mechanism created by this chapter;]
1853	[(ii)] (i) maintain the proper functioning and solvency of the defined contribution
1854	arrangement market and the risk adjuster mechanism;

1855	[(111)] (11) mitigate significant issues of risk selection; or
1856	[(iv)] (iii) improve the administration of the risk adjuster mechanism [including
1857	opening enrollment periodically until January 1, 2011, for the purpose of testing the enrollment
1858	and risk adjusting process].
1859	(3) [(a)] The board shall establish a mechanism in which the participating carriers shall
1860	submit their plan base rates, rating factors, and premiums to [an independent actuary, appointed
1861	by the board, for review prior to the publication of the premium rates on the Health Insurance
1862	Exchange] the commissioner for an actuarial review under the provisions of Section
1863	31A-30-115 prior to the publication of the premium rates on the Health Insurance Exchange.
1864	[(b) The actuary appointed by the board shall:]
1865	[(i) be compensated for the analysis under this section from fees established in
1866	accordance with Section 63J-1-504:]
1867	[(A) assessed by the board; and]
1868	[(B) paid by all small employer carriers participating in the defined contribution
1869	arrangement market and small employer carriers offering health benefit plans under Chapter
1870	30, Part 1, Individual and Small Employer Group; and]
1871	[(ii) review the information submitted:]
1872	[(A) under Subsection (3)(a) for the purpose of verifying the validity of the rates, rating
1873	factors, and premiums; and]
1874	[(B) from carriers offering health benefit plans under Chapter 30, Part 1, Individual and
1875	Small Employer Group:]
1876	[(I) for the purpose of verifying underwriting and rating practices; and]
1877	[(H) as the actuary determines is necessary.]
1878	[(c) Fees collected under Subsection (3)(b) shall be used to pay the actuary for the
1879	purpose of overseeing market conduct.]
1880	[(d) The actuary shall:]
1881	[(i) report aggregate data to the risk adjuster board;]
1882	[(ii) contact carriers:]
1883	[(A) to inform a carrier of the actuary's findings regarding the particular carrier; and]
1884	[(B) to request a carrier to re-calculate or verify base rates, rating factors, and
1885	premiums; and]

1886	(iii) share the actuary's analysis and data with the department for the purposes
1887	described in Section 31A-30-106.1.]
1888	[(e) A carrier shall re-submit premium rates if the department contacts the carrier under
1889	Subsection (3).]
1890	Section 28. Section 63A-5-205 is amended to read:
1891	63A-5-205. Contracting powers of director Retainage Health insurance
1892	coverage.
1893	(1) As used in this section:
1894	(a) "Capital developments" has the same meaning as provided in Section 63A-5-104.
1895	(b) "Capital improvements" has the same meaning as provided in Section 63A-5-104.
1896	(c) "Employee" means an "employee," "worker," or "operative" as defined in Section
1897	34A-2-104 who:
1898	(i) works at least 30 hours per calendar week; and
1899	(ii) meets employer eligibility waiting requirements for health care insurance which
1900	may not exceed the first day of the calendar month following 90 days from the date of hire.
1901	(d) "Health benefit plan" has the same meaning as provided in Section 31A-1-301.
1902	(e) "Qualified health insurance coverage" [means at the time the contract is entered into
1903	or renewed:] is as defined in Section 26-40-115.
1904	[(i) a health benefit plan and employer contribution level with a combined actuarial
1905	value at least actuarially equivalent to the combined actuarial value of the benchmark plan
1906	determined by the Children's Health Insurance Program under Subsection 26-40-106(2)(a), and
1907	a contribution level of 50% of the premium for the employee and the dependents of the
1908	employee who reside or work in the state, in which:]
1909	[(A) the employer pays at least 50% of the premium for the employee and the
1910	dependents of the employee who reside or work in the state; and]
1911	[(B) for purposes of calculating actuarial equivalency under this Subsection (1)(e)(i):]
1912	[(I) rather that the benchmark plan's deductible, and the benchmark plan's
1913	out-of-pocket maximum based on income levels:]
1914	[(Aa) the deductible is \$750 per individual and \$2,250 per family; and]
1915	[(Bb) the out-of-pocket maximum is \$3,000 per individual and \$9,000 per family;]
1916	[(II) dental coverage is not required; and]

1917	[(III) other than Subsection 26-40-106(2)(a), the provisions of Section 26-40-106 do
1918	not apply; or]
1919	[(ii) (A) is a federally qualified high deductible health plan that, at a minimum, has a
1920	deductible that is either:]
1921	[(I) the lowest deductible permitted for a federally qualified high deductible health
1922	plan; or]
1923	[(II) a deductible that is higher than the lowest deductible permitted for a federally
1924	qualified high deductible health plan, but includes an employer contribution to a health savings
1925	account in a dollar amount at least equal to the dollar amount difference between the lowest
1926	deductible permitted for a federally qualified high deductible plan and the deductible for the
1927	employer offered federally qualified high deductible plan;]
1928	[(B) an out-of-pocket maximum that does not exceed three times the amount of the
1929	annual deductible; and]
1930	[(C) under which the employer pays 75% of the premium for the employee and the
1931	dependents of the employee who work or reside in the state.]
1932	(f) "Subcontractor" has the same meaning provided for in Section 63A-5-208.
1933	(2) In accordance with Title 63G, Chapter 6, Utah Procurement Code, the director may:
1934	(a) subject to Subsection (3), enter into contracts for any work or professional services
1935	which the division or the State Building Board may do or have done; and
1936	(b) as a condition of any contract for architectural or engineering services, prohibit the
1937	architect or engineer from retaining a sales or agent engineer for the necessary design work.
1938	(3) (a) Except as provided in Subsection (3)(b), this Subsection (3) applies to all design
1939	or construction contracts entered into by the division or the State Building Board on or after
1940	July 1, 2009, and:
1941	(i) applies to a prime contractor if the prime contract is in the amount of \$1,500,000 or
1942	greater; and
1943	(ii) applies to a subcontractor if the subcontract is in the amount of \$750,000 or greater.
1944	(b) This Subsection (3) does not apply:
1945	(i) if the application of this Subsection (3) jeopardizes the receipt of federal funds;
1946	(ii) if the contract is a sole source contract;
1947	(iii) if the contract is an emergency procurement; or

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(iv) to a change order as defined in Section [63G-6-102] 63G-6-103, or a modification 1948 1949 to a contract, when the contract does not meet the threshold required by Subsection (3)(a). 1950 (c) A person who intentionally uses change orders or contract modifications to 1951 circumvent the requirements of Subsection (3)(a) is guilty of an infraction. 1952 (d) (i) A contractor subject to Subsection (3)(a) shall demonstrate to the director that 1953 the contractor has and will maintain an offer of qualified health insurance coverage for the 1954 contractor's employees and the employees' dependents. 1955 (ii) If a subcontractor of the contractor is subject to Subsection (3)(a), the contractor 1956 shall demonstrate to the director that the subcontractor has and will maintain an offer of 1957 qualified health insurance coverage for the subcontractor's employees and the employees' 1958 dependents. 1959 (e) (i) (A) A contractor who fails to meet the requirements of Subsection (3)(d)(i) 1960 during the duration of the contract is subject to penalties in accordance with administrative 1961 rules adopted by the division under Subsection (3)(f). 1962 (B) A contractor is not subject to penalties for the failure of a subcontractor to meet the 1963 requirements of Subsection (3)(d)(ii). 1964 (ii) (A) A subcontractor who fails to meet the requirements of Subsection (3)(d)(ii) 1965 during the duration of the contract is subject to penalties in accordance with administrative 1966 rules adopted by the division under Subsection (3)(f). 1967 (B) A subcontractor is not subject to penalties for the failure of a contractor to meet the 1968 requirements of Subsection (3)(d)(i). 1969 (f) The division shall adopt administrative rules: 1970 (i) in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act; 1971 (ii) in coordination with: 1972 (A) the Department of Environmental Quality in accordance with Section 19-1-206; 1973 (B) the Department of Natural Resources in accordance with Section 79-2-404; 1974 (C) a public transit district in accordance with Section 17B-2a-818.5;

(D) the State Capitol Preservation Board in accordance with Section 63C-9-403;

(E) the Department of Transportation in accordance with Section 72-6-107.5; and

(F) the Legislature's Administrative Rules Review Committee; and

(iii) which establish:

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coverage.

(3)(g)(i) if:

1979	(A) the requirements and procedures a contractor must follow to demonstrate to the
1980	director compliance with this Subsection (3) which shall include:
1981	(I) that a contractor will not have to demonstrate compliance with Subsection (3)(d)(i)
1982	or (ii) more than twice in any 12-month period; and
1983	(II) that the actuarially equivalent determination required for the qualified health
1984	insurance coverage in Subsection (1) is met by the contractor if the contractor provides the
1985	department or division with a written statement of actuarial equivalency from either:
1986	(Aa) the Utah Insurance Department;
1987	(Bb) an actuary selected by the contractor or the contractor's insurer; or
1988	(Cc) an underwriter who is responsible for developing the employer group's premium
1989	rates;
1990	(B) the penalties that may be imposed if a contractor or subcontractor intentionally
1991	violates the provisions of this Subsection (3), which may include:
1992	(I) a three-month suspension of the contractor or subcontractor from entering into
1993	future contracts with the state upon the first violation;
1994	(II) a six-month suspension of the contractor or subcontractor from entering into future
1995	contracts with the state upon the second violation;
1996	(III) an action for debarment of the contractor or subcontractor in accordance with
1997	Section 63G-6-804 upon the third or subsequent violation; and
1998	(IV) monetary penalties which may not exceed 50% of the amount necessary to
1999	purchase qualified health insurance coverage for an employee and the dependents of an
2000	employee of the contractor or subcontractor who was not offered qualified health insurance
2001	coverage during the duration of the contract; and
2002	(C) a website on which the department shall post the benchmark for the qualified
2003	health insurance coverage identified in Subsection (1)(e)[(i)].
2004	(g) (i) In addition to the penalties imposed under Subsection (3)(f)(iii), a contractor or
2005	subcontractor who intentionally violates the provisions of this section shall be liable to the

employee for health care costs that would have been covered by qualified health insurance

(ii) An employer has an affirmative defense to a cause of action under Subsection

2011 provided by: 2012 (I) an actuary; or 2013 (II) an underwriter who is responsible for developing the employer group's premium 2014 rates; or 2015 (B) the department determines that compliance with this section is not required under 2016 the provisions of Subsection (3)(b). 2017 (iii) An employee has a private right of action only against the employee's employer to 2018 enforce the provisions of this Subsection (3)(g). (h) Any penalties imposed and collected under this section shall be deposited into the 2019 2020 Medicaid Restricted Account created by Section 26-18-402. 2021 (i) The failure of a contractor or subcontractor to provide qualified health insurance 2022 coverage as required by this section: (i) may not be the basis for a protest or other action from a prospective bidder, offeror, 2023 2024 or contractor under Section 63G-6-801 or any other provision in Title 63G, Chapter 6, Part 8, 2025 Legal and Contractual Remedies; and 2026 (ii) may not be used by the procurement entity or a prospective bidder, offeror, or 2027 contractor as a basis for any action or suit that would suspend, disrupt, or terminate the design 2028 or construction. 2029 (4) The judgment of the director as to the responsibility and qualifications of a bidder 2030 is conclusive, except in case of fraud or bad faith. 2031 (5) The division shall make all payments to the contractor for completed work in 2032 accordance with the contract and pay the interest specified in the contract on any payments that 2033 are late. 2034 (6) If any payment on a contract with a private contractor to do work for the division or 2035 the State Building Board is retained or withheld, it shall be retained or withheld and released as 2036 provided in Section 13-8-5. 2037 Section 29. Section **63C-9-403** is amended to read: 2038 63C-9-403. Contracting power of executive director -- Health insurance coverage. (1) For purposes of this section: 2039 2040 (a) "Employee" means an "employee," "worker," or "operative" as defined in Section

(A) the employer relied in good faith on a written statement of actuarial equivalency

2041	34A-2-104 who:
2042	(i) works at least 30 hours per calendar week; and
2043	(ii) meets employer eligibility waiting requirements for health care insurance which
2044	may not exceed the first of the calendar month following 90 days from the date of hire.
2045	(b) "Health benefit plan" has the same meaning as provided in Section 31A-1-301.
2046	(c) "Qualified health insurance coverage" [means at the time the contract is entered into
2047	or renewed:] is as defined in Section 26-40-115.
2048	[(i) a health benefit plan and employer contribution level with a combined actuarial
2049	value at least actuarially equivalent to the combined actuarial value of the benchmark plan
2050	determined by the Children's Health Insurance Program under Subsection 26-40-106(2)(a), and
2051	a contribution level of 50% of the premium for the employee and the dependents of the
2052	employee who reside or work in the state, in which:
2053	[(A) the employer pays at least 50% of the premium for the employee and the
2054	dependents of the employee who reside or work in the state; and]
2055	[(B) for purposes of calculating actuarial equivalency under this Subsection (1)(c)(i):]
2056	[(I) rather that the benchmark plan's deductible, and the benchmark plan's
2057	out-of-pocket maximum based on income levels:]
2058	[(Aa) the deductible is \$750 per individual and \$2,250 per family; and]
2059	[(Bb) the out-of-pocket maximum is \$3,000 per individual and \$9,000 per family;]
2060	[(H) dental coverage is not required; and]
2061	[(III) other than Subsection 26-40-106(2)(a), the provisions of Section 26-40-106 do
2062	not apply; or]
2063	[(ii) (A) is a federally qualified high deductible health plan that, at a minimum, has a
2064	deductible that is either:]
2065	[(I) the lowest deductible permitted for a federally qualified high deductible health
2066	plan; or]
2067	[(II) a deductible that is higher than the lowest deductible permitted for a federally
2068	qualified high deductible health plan, but includes an employer contribution to a health savings
2069	account in a dollar amount at least equal to the dollar amount difference between the lowest
2070	deductible permitted for a federally qualified high deductible plan and the deductible for the
2071	employer offered federally qualified high deductible plan;]

2072 (B) an out-of-pocket maximum that does not exceed three times the amount of the 2073 annual deductible; and] 2074 (C) under which the employer pays 75% of the premium for the employee and the dependents of the employee who work or reside in the state.] 2075 2076 (d) "Subcontractor" has the same meaning provided for in Section 63A-5-208. 2077 (2) (a) Except as provided in Subsection (3), this section applies to a design or construction contract entered into by the board or on behalf of the board on or after July 1, 2078 2079 2009, and to a prime contractor or a subcontractor in accordance with Subsection (2)(b). 2080 (b) (i) A prime contractor is subject to this section if the prime contract is in the 2081 amount of \$1,500,000 or greater. 2082 (ii) A subcontractor is subject to this section if a subcontract is in the amount of 2083 \$750,000 or greater. 2084 (3) This section does not apply if: 2085 (a) the application of this section jeopardizes the receipt of federal funds; 2086 (b) the contract is a sole source contract; or 2087 (c) the contract is an emergency procurement. (4) (a) This section does not apply to a change order as defined in Section [63G-6-102] 2088 2089 63G-6-103, or a modification to a contract, when the contract does not meet the initial 2090 threshold required by Subsection (2). 2091 (b) A person who intentionally uses change orders or contract modifications to 2092 circumvent the requirements of Subsection (2) is guilty of an infraction. 2093 (5) (a) A contractor subject to Subsection (2) shall demonstrate to the executive 2094 director that the contractor has and will maintain an offer of qualified health insurance 2095 coverage for the contractor's employees and the employees' dependents during the duration of 2096 the contract. 2097 (b) If a subcontractor of the contractor is subject to Subsection (2)(b), the contractor 2098 shall demonstrate to the executive director that the subcontractor has and will maintain an offer 2099 of qualified health insurance coverage for the subcontractor's employees and the employees' 2100 dependents during the duration of the contract. 2101 (c) (i) (A) A contractor who fails to meet the requirements of Subsection (5)(a) during

the duration of the contract is subject to penalties in accordance with administrative rules

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2103	adopted by the division under Subsection (6).
2104	(B) A contractor is not subject to penalties for the failure of a subcontractor to meet the
2105	requirements of Subsection (5)(b).
2106	(ii) (A) A subcontractor who fails to meet the requirements of Subsection (5)(b) during
2107	the duration of the contract is subject to penalties in accordance with administrative rules
2108	adopted by the department under Subsection (6).
2109	(B) A subcontractor is not subject to penalties for the failure of a contractor to meet the
2110	requirements of Subsection (5)(a).
2111	(6) The department shall adopt administrative rules:
2112	(a) in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act;
2113	(b) in coordination with:
2114	(i) the Department of Environmental Quality in accordance with Section 19-1-206;
2115	(ii) the Department of Natural Resources in accordance with Section 79-2-404;
2116	(iii) the State Building Board in accordance with Section 63A-5-205;
2117	(iv) a public transit district in accordance with Section 17B-2a-818.5;
2118	(v) the Department of Transportation in accordance with Section 72-6-107.5; and
2119	(vi) the Legislature's Administrative Rules Review Committee; and
2120	(c) which establish:
2121	(i) the requirements and procedures a contractor must follow to demonstrate to the
2122	executive director compliance with this section which shall include:
2123	(A) that a contractor will not have to demonstrate compliance with Subsection (5)(a) or
2124	(b) more than twice in any 12-month period; and
2125	(B) that the actuarially equivalent determination required <u>for the qualified health</u>
2126	insurance coverage in Subsection (1) is met by the contractor if the contractor provides the
2127	department or division with a written statement of actuarial equivalency from either:

2128 (I) the Utah Insurance Department;

- (II) an actuary selected by the contractor or the contractor's insurer; or
- 2130 (III) an underwriter who is responsible for developing the employer group's premium 2131 rates;
- 2132 (ii) the penalties that may be imposed if a contractor or subcontractor intentionally violates the provisions of this section, which may include:

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- 2134 (A) a three-month suspension of the contractor or subcontractor from entering into 2135 future contracts with the state upon the first violation; 2136 (B) a six-month suspension of the contractor or subcontractor from entering into future 2137 contracts with the state upon the second violation; 2138 (C) an action for debarment of the contractor or subcontractor in accordance with 2139 Section 63G-6-804 upon the third or subsequent violation; and 2140 (D) monetary penalties which may not exceed 50% of the amount necessary to 2141 purchase qualified health insurance coverage for employees and dependents of employees of 2142 the contractor or subcontractor who were not offered qualified health insurance coverage 2143 during the duration of the contract; and 2144 (iii) a website on which the department shall post the benchmark for the qualified 2145 health insurance coverage identified in Subsection $(1)(c)[\frac{(i)}{2}]$. 2146 (7) (a) (i) In addition to the penalties imposed under Subsection (6)(c), a contractor or 2147 subcontractor who intentionally violates the provisions of this section shall be liable to the 2148 employee for health care costs that would have been covered by qualified health insurance 2149 coverage. (ii) An employer has an affirmative defense to a cause of action under Subsection 2150 2151 (7)(a)(i) if: 2152 (A) the employer relied in good faith on a written statement of actuarial equivalency provided by: 2153 2154 (I) an actuary; or 2155 (II) an underwriter who is responsible for developing the employer group's premium 2156 rates; or 2157 (B) the department determines that compliance with this section is not required under 2158 the provisions of Subsection (3) or (4). 2159 (b) An employee has a private right of action only against the employee's employer to 2160 enforce the provisions of this Subsection (7).
 - (9) The failure of a contractor or subcontractor to provide qualified health insurance coverage as required by this section:

Medicaid Restricted Account created in Section 26-18-402.

(8) Any penalties imposed and collected under this section shall be deposited into the

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2165	(a) may not be the basis for a protest or other action from a prospective bidder, offeror,
2166	or contractor under Section 63G-6-801 or any other provision in Title 63G, Chapter 6, Part 8,
2167	Legal and Contractual Remedies; and
2168	(b) may not be used by the procurement entity or a prospective bidder, offeror, or
2169	contractor as a basis for any action or suit that would suspend, disrupt, or terminate the design
2170	or construction.
2171	Section 30. Section 63I-1-231 is amended to read:
2172	63I-1-231. Repeal dates, Title 31A.
2173	(1) Section 31A-2-208.5, Comparison tables, is repealed July 1, 2015.
2174	(2) Section 31A-2-217, Coordination with other states, is repealed July 1, 2013.
2175	(3) Section 31A-22-625, Catastrophic coverage of mental health conditions, is repealed
2176	July 1, 2011.
2177	[(4) Chapter 42a, Utah Statewide Risk Adjuster Act, is repealed July 1, 2016.]
2178	Section 31. Section 63J-1-602.2 is amended to read:
2179	63J-1-602.2. List of nonlapsing funds and accounts Title 31 through Title 45.
2180	(1) Appropriations from the Technology Development Restricted Account created in
2181	Section 31A-3-104.
2182	(2) Appropriations from the Criminal Background Check Restricted Account created in
2183	Section 31A-3-105.
2184	(3) Appropriations from the Captive Insurance Restricted Account created in Section
2185	31A-3-304, except to the extent that Section 31A-3-304 makes the money received under that
2186	section free revenue.
2187	(4) Appropriations from the Title Licensee Enforcement Restricted Account created in
2188	Section 31A-23a-415.
2189	(5) The fund for operating the state's Federal Health Care Tax Credit Program, as
2190	provided in Section 31A-38-104.
2191	(6) Appropriations from the Health Insurance Actuarial Review Restricted Account
2192	created in Section 31A-30-115.
2193	[(6)] <u>(7)</u> The Special Administrative Expense Account created in Section 35A-4-506.
2194	[(7)] (8) Funding for a new program or agency that is designated as nonlapsing under
2195	Section 36-24-101.

2196	$\left[\frac{(8)}{(9)}\right]$ The Oil and Gas Conservation Account created in Section 40-6-14.5.
2197	[(9)] (10) The Off-Highway Access and Education Restricted Account created in
2198	Section 41-22-19.5.
2199	Section 32. Section 63M-1-2504 is amended to read:
2200	63M-1-2504. Creation of Office of Consumer Health Services Duties.
2201	(1) There is created within the Governor's Office of Economic Development the Office
2202	of Consumer Health Services.
2203	(2) The office shall:
2204	(a) in cooperation with the Insurance Department, the Department of Health, and the
2205	Department of Workforce Services, and in accordance with the electronic standards developed
2206	under Sections 31A-22-635 and 63M-1-2506, create a Health Insurance Exchange that:
2207	[(i) is capable of providing access to private and government health insurance websites
2208	and their electronic application forms and submission procedures;
2209	(i) provides information to consumers about private and public health programs for
2210	which the consumer may qualify;
2211	(ii) provides a consumer comparison of and enrollment in a health benefit plan posted
2212	on the Health Insurance Exchange [by an insurer for the:]; and
2213	[(A) small employer group market;]
2214	[(B) the individual market; and]
2215	[(C) the defined contribution arrangement market; and]
2216	(iii) includes information and a link to enrollment in premium assistance programs and
2217	other government assistance programs;
2218	(b) [facilitate a private sector method] contract with one or more private vendors for:
2219	(i) administration of the enrollment process on the Health Insurance Exchange,
2220	including establishing a mechanism for consumers to compare health benefit plan features on
2221	the exchange and filter the plans based on consumer preferences;
2222	(ii) the collection of health insurance premium payments made for a single policy by
2223	multiple payers, including the policyholder, one or more employers of one or more individuals
2224	covered by the policy, government programs, and others [by educating employers and insurers
2225	about collection services available through private vendors, including financial institutions];
2226	<u>and</u>

2227	(iii) establishing a call center in accordance with Subsection (3);
2228	(c) assist employers with a free or low cost method for establishing mechanisms for the
2229	purchase of health insurance by employees using pre-tax dollars;
2230	[(d) periodically convene health care providers, payers, and consumers to monitor the
2231	progress being made regarding demonstration projects for health care delivery and payment
2232	reform;]
2233	[(e)] (d) establish a list on the Health Insurance Exchange of insurance producers who,
2234	in accordance with Section 31A-30-209, are appointed producers for the [defined contribution
2235	arrangement market on the] Health Insurance Exchange; and
2236	[(f)] (e) report to the Business and Labor Interim Committee and the Health System
2237	Reform Task Force prior to November 1, [2010] 2011, and prior to the Legislative interim day
2238	in November of each year thereafter regarding[: (i)] the operations of the Health Insurance
2239	Exchange required by this chapter[; and].
2240	[(ii) the progress of the demonstration projects for health care payment and delivery
2241	reform.]
2242	(3) A call center established by the office:
2243	(a) shall provide unbiased answers to questions concerning exchange operations, and
2244	plan information, to the extent the plan information is posted on the exchange by the insurer;
2245	<u>and</u>
2246	(b) may not:
2247	(i) sell, solicit, or negotiate a health benefit plan on the Health Insurance Exchange;
2248	(ii) beginning July 1, 2011, receive producer compensation through the Health
2249	Insurance Exchange; and
2250	(iii) beginning July 1, 2011, be designated as the default producer for an employer
2251	group that enters the Health Insurance Exchange without a producer.
2252	$\left[\frac{(3)}{(4)}\right]$ The office:
2253	(a) may not:
2254	(i) regulate health insurers, health insurance plans, [or] health insurance producers, or
2255	health insurance premiums charged in the exchange;
2256	(ii) adopt administrative rules, except as provided in Section 63M-1-2506; or
2257	(iii) act as an appeals entity for resolving disputes between a health insurer and an

2258	insured; [and]
2259	(b) may establish and collect a fee in accordance with Section 63J-1-504 for:
2260	(i) the transaction cost of:
2261	[(i)] (A) processing an application for a health benefit plan [from the Internet portal to
2262	an insurer; and];
2263	[(ii)] (B) accepting, processing, and submitting multiple premium payment sources[-];
2264	<u>and</u>
2265	(C) providing a mechanism for consumers to filter and compare health benefit plans in
2266	the exchange based on consumer preferences; and
2267	(ii) funding the call center established in accordance with Subsection (3); and
2268	(c) shall separately itemize any fees established under Subsection (4)(b) as part of the
2269	cost displayed for the employer selecting coverage on the exchange.
2270	Section 33. Section 63M-1-2506 is amended to read:
2271	63M-1-2506. Health benefit plan information on Health Insurance Exchange
2272	Insurer transparency.
2273	(1) (a) The office shall adopt administrative rules in accordance with Title 63G,
2274	Chapter 3, Utah Administrative Rulemaking Act, [that:] that establish uniform electronic
2275	standards for insurers, employers, brokers, consumers, and vendors to use when transmitting or
2276	receiving information, uniform applications, waivers of coverage, or payments to, or from, the
2277	Health Insurance Exchange.
2278	[(i) establish uniform electronic standards for:]
2279	[(A) a health insurer to use when:]
2280	[(I) transmitting information to:]
2281	[(Aa) the Insurance Department under Subsection 31A-22-613.5(2)(a)(ii); and]
2282	[(Bb) the Health Insurance Exchange as required by this section;]
2283	[(II) receiving information from the Health Insurance Exchange;]
2284	[(III) receiving or transmitting the universal health application to or from the Health
2285	Insurance Exchange;
2286	[(B) facilitating the transmission and receipt of premium payments from multiple
2287	sources in the defined contribution arrangement market; and]
2288	(C) the use of the uniform health insurance application required by Section

2289	51A-22-055 on the Health Insurance Exchange,
2290	[(ii) designate the level of detail that would be helpful for a concise consumer
2291	comparison of the items described in Subsections (4) and (5) on the Health Insurance
2292	Exchange;]
2293	(b) The administrative rules adopted by the office shall:
2294	(i) promote an efficient and consumer friendly process for shopping for and enrolling
2295	in a health benefit plan offered on the Health Insurance Exchange; and
2296	(ii) if appropriate, as determined by the office, comply with standards adopted at the
2297	national level.
2298	[(iii)] (2) The office shall assist the risk adjuster board created under Title 31A,
2299	Chapter 42, Defined Contribution Risk Adjuster Act, and carriers participating in the defined
2300	contribution market on the Health Insurance Exchange with the determination of when an
2301	employer is eligible to participate in the Health Insurance Exchange under Title 31A, Chapter
2302	30, Part 2, Defined Contribution Arrangements[; and].
2303	[(iv)] (3) (a) The office shall create an advisory board to advise the exchange
2304	concerning the operation of the exchange, the consumer experience on the exchange, and
2305	transparency issues [with].
2306	(b) The advisory board shall have the following members:
2307	[(A)] (i) two health producers who are [registered] appointed producers with the Health
2308	Insurance Exchange;
2309	[(B) two consumers;]
2310	[(C) one representative from a large insurer who participates on the exchange;]
2311	[(D) one representative from a small insurer who participates on the exchange;]
2312	(ii) two representatives from community-based, non-profit organizations;
2313	(iii) one representative from an employer that participates in the defined contribution
2314	market on the Health Insurance Exchange;
2315	(iv) up to four representatives from insurers who participate in the defined contribution
2316	market of the Health Insurance Exchange;
2317	[(E)] (v) one representative from the Insurance Department; and
2318	[(F)] <u>(vi)</u> one representative from the Department of Health.
2319	(c) Members of the advisory board shall serve without compensation.

2320	[(b)] (4) The office shall post or facilitate the posting, on the Health Insurance
2321	Exchange, of[: (i)] the information required by this section [on the Health Insurance Exchange
2322	created by this part; and (ii) and Section 31A-22-635 and links to websites that provide cost
2323	and quality information from the Department of Health Data Committee or neutral entities with
2324	a broad base of support from the provider and payer communities.
2325	[(2) A health insurer shall use the uniform electronic standards when transmitting
2326	information to the Health Insurance Exchange or receiving information from the Health
2327	Insurance Exchange.]
2328	[(3) (a) (i) An insurer who participates in the defined contribution arrangement market
2329	under Title 31A, Chapter 30, Part 2, Defined Contribution Arrangements, shall post all plans
2330	offered in the defined contribution arrangement market on the Health Insurance Exchange and
2331	shall comply with the provisions of this section.]
2332	[(ii) Beginning January 1, 2013, an insurer who offers a health benefit plan to a small
2333	employer group in the state shall:]
2334	[(A) post the health benefit plans in which the insurer is enrolling new groups on the
2335	Health Insurance Exchange; and]
2336	[(B) comply with the provisions of this section.]
2337	[(b) An insurer who offers individual health benefit plans under Title 31A, Chapter 30,
2338	Part 1, Individual and Small Employer Group:]
2339	[(i) shall post on the Health Insurance Exchange the basic benefit plan required by
2340	Section 31A-22-613.5; and]
2341	[(ii) may publish on the Health Insurance Exchange any other health benefit plans that
2342	it offers in the individual market.]
2343	[(c) An insurer who posts a health benefit plan on the Health Insurance Exchange:]
2344	[(i) shall comply with the provisions of this section for every health benefit plan it
2345	posts on the Health Insurance Exchange; and]
2346	[(ii) may not offer products on the Health Insurance Exchange that are not health
2347	benefit plans.]
2348	[(4) A health insurer shall provide the Health Insurance Exchange with the following
2349	information for each health benefit plan submitted to the Health Insurance Exchange:]
2350	[(a) plan design, benefits, and options offered by the health benefit plan including state

2351	mandates the plan does not cover;
2352	[(b) provider networks;]
2353	[(c) wellness programs and incentives; and]
2354	[(d) descriptions of prescription drug benefits, exclusions, or limitations.]
2355	[(5) (a) An insurer offering any health benefit plan in the state shall submit the
2356	information described in Subsection (5)(b) to the Insurance Department in the electronic format
2357	required by Subsection (1).]
2358	[(b) An insurer who offers a health benefit plan in the state shall submit to the Health
2359	Insurance Exchange the following operational measures:
2360	[(i) the percentage of claims paid by the insurer within 30 days of the date a claim is
2361	submitted to the insurer for the prior year; and]
2362	[(ii) for all health benefit plans offered by the insurer in the state, the claims denial and
2363	insurer transparency information developed in accordance with Subsection 31A-22-613.5(5).]
2364	[(c) The Insurance Department shall forward to the Health Insurance Exchange the
2365	information submitted by an insurer in accordance with this section and Section
2366	31A-22-613.5.]
2367	[(6) The Insurance Department shall post on the Health Insurance Exchange the
2368	Insurance Department's solvency rating for each insurer who posts a health benefit plan on the
2369	Health Insurance Exchange. The solvency rating for each carrier shall be based on
2370	methodology established by the Insurance Department by administrative rule and shall be
2371	updated each calendar year.]
2372	[(7) The commissioner may request information from an insurer under Section
2373	31A-22-613.5 to verify the data submitted to the Insurance Department and to the Health
2374	Insurance Exchange under this section.]
2375	[(8) A health insurer shall accept and process an application for a health benefit plan
2376	from the Health Insurance Exchange in accordance with this section and Section 31A-22-635.]
2377	Section 34. Section 72-6-107.5 is amended to read:
2378	72-6-107.5. Construction of improvements of highway Contracts Health
2379	insurance coverage.
2380	(1) For purposes of this section:
2381	(a) "Employee" means an "employee," "worker," or "operative" as defined in Section

2382	34A-2-104 who:
2383	(i) works at least 30 hours per calendar week; and
2384	(ii) meets employer eligibility waiting requirements for health care insurance which
2385	may not exceed the first day of the calendar month following 90 days from the date of hire.
2386	(b) "Health benefit plan" has the same meaning as provided in Section 31A-1-301.
2387	(c) "Qualified health insurance coverage" [means at the time the contract is entered int
2388	or renewed:] is as defined in Section 26-40-115.
2389	[(i) a health benefit plan and employer contribution level with a combined actuarial
2390	value at least actuarially equivalent to the combined actuarial value of the benchmark plan
2391	determined by the Children's Health Insurance Program under Subsection 26-40-106(2)(a), and
2392	a contribution level of 50% of the premium for the employee and the dependents of the
2393	employee who reside or work in the state, in which:]
2394	[(A) the employer pays at least 50% of the premium for the employee and the
2395	dependents of the employee who reside or work in the state; and]
2396	[(B) for purposes of calculating actuarial equivalency under this Subsection (1)(c)(i):]
2397	[(I) rather that the benchmark plan's deductible, and the benchmark plan's
2398	out-of-pocket maximum based on income levels:]
2399	[(Aa) the deductible is \$750 per individual and \$2,250 per family; and]
2400	[(Bb) the out-of-pocket maximum is \$3,000 per individual and \$9,000 per family;]
2401	[(II) dental coverage is not required; and]
2402	[(III) other than Subsection 26-40-106(2)(a), the provisions of Section 26-40-106 do
2403	not apply; or]
2404	[(ii) (A) is a federally qualified high deductible health plan that, at a minimum, has a
2405	deductible that is either:]
2406	[(I) the lowest deductible permitted for a federally qualified high deductible health
2407	plan; or]
2408	[(II) a deductible that is higher than the lowest deductible permitted for a federally
2409	qualified high deductible health plan, but includes an employer contribution to a health savings
2410	account in a dollar amount at least equal to the dollar amount difference between the lowest
2411	deductible permitted for a federally qualified high deductible plan and the deductible for the
2412	employer offered federally qualified high deductible plan;]

2413	[(B) an out-of-pocket maximum that does not exceed three times the amount of the
2414	annual deductible; and]
2415	[(C) under which the employer pays 75% of the premium for the employee and the
2416	dependents of the employee who work or reside in the state.]
2417	(d) "Subcontractor" has the same meaning provided for in Section 63A-5-208.
2418	(2) (a) Except as provided in Subsection (3), this section applies to contracts entered
2419	into by the department on or after July 1, 2009, for construction or design of highways and to a
2420	prime contractor or to a subcontractor in accordance with Subsection (2)(b).
2421	(b) (i) A prime contractor is subject to this section if the prime contract is in the
2422	amount of \$1,500,000 or greater.
2423	(ii) A subcontractor is subject to this section if a subcontract is in the amount of
2424	\$750,000 or greater.
2425	(3) This section does not apply if:
2426	(a) the application of this section jeopardizes the receipt of federal funds;
2427	(b) the contract is a sole source contract; or
2428	(c) the contract is an emergency procurement.
2429	(4) (a) This section does not apply to a change order as defined in Section [63G-6-102]
2430	63G-6-103, or a modification to a contract, when the contract does not meet the initial
2431	threshold required by Subsection (2).
2432	(b) A person who intentionally uses change orders or contract modifications to
2433	circumvent the requirements of Subsection (2) is guilty of an infraction.
2434	(5) (a) A contractor subject to Subsection (2) shall demonstrate to the department that
2435	the contractor has and will maintain an offer of qualified health insurance coverage for the
2436	contractor's employees and the employees' dependents during the duration of the contract.
2437	(b) If a subcontractor of the contractor is subject to Subsection (2), the contractor shall
2438	demonstrate to the department that the subcontractor has and will maintain an offer of qualified
2439	health insurance coverage for the subcontractor's employees and the employees' dependents
2440	during the duration of the contract.
2441	(c) (i) (A) A contractor who fails to meet the requirements of Subsection (5)(a) during
2442	the duration of the contract is subject to penalties in accordance with administrative rules
2443	adopted by the department under Subsection (6).

2444 (B) A contractor is not subject to penalties for the failure of a subcontractor to meet the 2445 requirements of Subsection (5)(b). 2446 (ii) (A) A subcontractor who fails to meet the requirements of Subsection (5)(b) during the duration of the contract is subject to penalties in accordance with administrative rules 2447 2448 adopted by the department under Subsection (6). 2449 (B) A subcontractor is not subject to penalties for the failure of a contractor to meet the 2450 requirements of Subsection (5)(a). 2451 (6) The department shall adopt administrative rules: 2452 (a) in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act; 2453 (b) in coordination with: 2454 (i) the Department of Environmental Quality in accordance with Section 19-1-206; 2455 (ii) the Department of Natural Resources in accordance with Section 79-2-404; 2456 (iii) the State Building Board in accordance with Section 63A-5-205; 2457 (iv) the State Capitol Preservation Board in accordance with Section 63C-9-403; 2458 (v) a public transit district in accordance with Section 17B-2a-818.5; and 2459 (vi) the Legislature's Administrative Rules Review Committee; and 2460 (c) which establish: 2461 (i) the requirements and procedures a contractor must follow to demonstrate to the 2462 department compliance with this section which shall include: 2463 (A) that a contractor will not have to demonstrate compliance with Subsection (5)(a) or 2464 (b) more than twice in any 12-month period; and 2465 (B) that the actuarially equivalent determination required for qualified health insurance coverage in Subsection (1) is met by the contractor if the contractor provides the department or 2466 2467 division with a written statement of actuarial equivalency from either: 2468 (I) the Utah Insurance Department; 2469 (II) an actuary selected by the contractor or the contractor's insurer; or 2470 (III) an underwriter who is responsible for developing the employer group's premium 2471 rates; 2472 (ii) the penalties that may be imposed if a contractor or subcontractor intentionally 2473 violates the provisions of this section, which may include: 2474 (A) a three-month suspension of the contractor or subcontractor from entering into

2475	future contracts	with	the	state	upon	the	first	violatio	n
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- (B) a six-month suspension of the contractor or subcontractor from entering into future contracts with the state upon the second violation;
- (C) an action for debarment of the contractor or subcontractor in accordance with Section 63G-6-804 upon the third or subsequent violation; and
- (D) monetary penalties which may not exceed 50% of the amount necessary to purchase qualified health insurance coverage for an employee and a dependent of the employee of the contractor or subcontractor who was not offered qualified health insurance coverage during the duration of the contract; and
- (iii) a website on which the department shall post the benchmark for the qualified health insurance coverage identified in Subsection $(1)(c)[\frac{(i)}{2}]$.
- (7) (a) (i) In addition to the penalties imposed under Subsection (6), a contractor or subcontractor who intentionally violates the provisions of this section shall be liable to the employee for health care costs that would have been covered by qualified health insurance coverage.
- 2490 (ii) An employer has an affirmative defense to a cause of action under Subsection 2491 (7)(a)(i) if:
 - (A) the employer relied in good faith on a written statement of actuarial equivalency provided by:
 - (I) an actuary; or
 - (II) an underwriter who is responsible for developing the employer group's premium rates; or
 - (B) the department determines that compliance with this section is not required under the provisions of Subsection (3) or (4).
 - (b) An employee has a private right of action only against the employee's employer to enforce the provisions of this Subsection (7).
 - (8) Any penalties imposed and collected under this section shall be deposited into the Medicaid Restricted Account created in Section 26-18-402.
 - (9) The failure of a contractor or subcontractor to provide qualified health insurance coverage as required by this section:
- 2505 (a) may not be the basis for a protest or other action from a prospective bidder, offeror,

2300	of contractor under Section 65G-6-801 of any other provision in Title 65G, Chapter 6, Part 8,
2507	Legal and Contractual Remedies; and
2508	(b) may not be used by the procurement entity or a prospective bidder, offeror, or
2509	contractor as a basis for any action or suit that would suspend, disrupt, or terminate the design
2510	or construction.
2511	Section 35. Section 79-2-404 is amended to read:
2512	79-2-404. Contracting powers of department Health insurance coverage.
2513	(1) For purposes of this section:
2514	(a) "Employee" means an "employee," "worker," or "operative" as defined in Section
2515	34A-2-104 who:
2516	(i) works at least 30 hours per calendar week; and
2517	(ii) meets employer eligibility waiting requirements for health care insurance which
2518	may not exceed the first day of the calendar month following 90 days from the date of hire.
2519	(b) "Health benefit plan" has the same meaning as provided in Section 31A-1-301.
2520	(c) "Qualified health insurance coverage" [means at the time the contract is entered into
2521	or renewed:] is as defined in Section 26-40-115.
2522	[(i) a health benefit plan and employer contribution level with a combined actuarial
2523	value at least actuarially equivalent to the combined actuarial value of the benchmark plan
2524	determined by the Children's Health Insurance Program under Subsection 26-40-106(2)(a), and
2525	a contribution level of 50% of the premium for the employee and the dependents of the
2526	employee who reside or work in the state, in which:]
2527	[(A) the employer pays at least 50% of the premium for the employee and the
2528	dependents of the employee who reside or work in the state; and]
2529	[(B) for purposes of calculating actuarial equivalency under this Subsection (1)(c)(i):]
2530	[(I) rather that the benchmark plan's deductible, and the benchmark plan's
2531	out-of-pocket maximum based on income levels:]
2532	[(Aa) the deductible is \$750 per individual and \$2,250 per family; and]
2533	[(Bb) the out-of-pocket maximum is \$3,000 per individual and \$9,000 per family;]
2534	[(II) dental coverage is not required; and]
2535	[(III) other than Subsection 26-40-106(2)(a), the provisions of Section 26-40-106 do
2536	not apply; or]

2537	[(ii) (A) is a federally qualified high deductible health plan that, at a minimum, has a
2538	deductible that is either:]
2539	[(I) the lowest deductible permitted for a federally qualified high deductible health
2540	plan; or]
2541	[(II) a deductible that is higher than the lowest deductible permitted for a federally
2542	qualified high deductible health plan, but includes an employer contribution to a health savings
2543	account in a dollar amount at least equal to the dollar amount difference between the lowest
2544	deductible permitted for a federally qualified high deductible plan and the deductible for the
2545	employer offered federally qualified high deductible plan;]
2546	[(B) an out-of-pocket maximum that does not exceed three times the amount of the
2547	annual deductible; and]
2548	[(C) under which the employer pays 75% of the premium for the employee and the
2549	dependents of the employee who work or reside in the state.]
2550	(d) "Subcontractor" has the same meaning provided for in Section 63A-5-208.
2551	(2) (a) Except as provided in Subsection (3), this section applies a design or
2552	construction contract entered into by, or delegated to, the department or a division, board, or
2553	council of the department on or after July 1, 2009, and to a prime contractor or to a
2554	subcontractor in accordance with Subsection (2)(b).
2555	(b) (i) A prime contractor is subject to this section if the prime contract is in the
2556	amount of \$1,500,000 or greater.
2557	(ii) A subcontractor is subject to this section if a subcontract is in the amount of
2558	\$750,000 or greater.
2559	(3) This section does not apply to contracts entered into by the department or a
2560	division, board, or council of the department if:
2561	(a) the application of this section jeopardizes the receipt of federal funds;
2562	(b) the contract or agreement is between:
2563	(i) the department or a division, board, or council of the department; and
2564	(ii) (A) another agency of the state;
2565	(B) the federal government;
2566	(C) another state;
2567	(D) an interstate agency;

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(b) in coordination with:

2568	(E) a political subdivision of this state; or
2569	(F) a political subdivision of another state; or
2570	(c) the contract or agreement is:
2571	(i) for the purpose of disbursing grants or loans authorized by statute;
2572	(ii) a sole source contract; or
2573	(iii) an emergency procurement.
2574	(4) (a) This section does not apply to a change order as defined in Section [63G-6-102]
2575	63G-6-103, or a modification to a contract, when the contract does not meet the initial
2576	threshold required by Subsection (2).
2577	(b) A person who intentionally uses change orders or contract modifications to
2578	circumvent the requirements of Subsection (2) is guilty of an infraction.
2579	(5) (a) A contractor subject to Subsection (2)(b)(i) shall demonstrate to the department
2580	that the contractor has and will maintain an offer of qualified health insurance coverage for the
2581	contractor's employees and the employees' dependents during the duration of the contract.
2582	(b) If a subcontractor of the contractor is subject to Subsection (2)(b)(ii), the contractor
2583	shall demonstrate to the department that the subcontractor has and will maintain an offer of
2584	qualified health insurance coverage for the subcontractor's employees and the employees'
2585	dependents during the duration of the contract.
2586	(c) (i) (A) A contractor who fails to meet the requirements of Subsection (5)(a) during
2587	the duration of the contract is subject to penalties in accordance with administrative rules
2588	adopted by the department under Subsection (6).
2589	(B) A contractor is not subject to penalties for the failure of a subcontractor to meet the
2590	requirements of Subsection (5)(b).
2591	(ii) (A) A subcontractor who fails to meet the requirements of Subsection (5)(b) during
2592	the duration of the contract is subject to penalties in accordance with administrative rules
2593	adopted by the department under Subsection (6).
2594	(B) A subcontractor is not subject to penalties for the failure of a contractor to meet the
2595	requirements of Subsection (5)(a).
2596	(6) The department shall adopt administrative rules:
2597	(a) in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act;

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2399	(i) the Department of Environmental Quanty in accordance with Section 19-1-200;
2600	(ii) a public transit district in accordance with Section 17B-2a-818.5;
2601	(iii) the State Building Board in accordance with Section 63A-5-205;
2602	(iv) the State Capitol Preservation Board in accordance with Section 63C-9-403;
2603	(v) the Department of Transportation in accordance with Section 72-6-107.5; and
2604	(vi) the Legislature's Administrative Rules Review Committee; and
2605	(c) which establish:
2606	(i) the requirements and procedures a contractor must follow to demonstrate
2607	compliance with this section to the department which shall include:
2608	(A) that a contractor will not have to demonstrate compliance with Subsection (5)(a) or
2609	(b) more than twice in any 12-month period; and
2610	(B) that the actuarially equivalent determination required for qualified health insurance
2611	coverage in Subsection (1) is met by the contractor if the contractor provides the department or
2612	division with a written statement of actuarial equivalency from either:
2613	(I) the Utah Insurance Department;
2614	(II) an actuary selected by the contractor or the contractor's insurer; or
2615	(III) an underwriter who is responsible for developing the employer group's premium
2616	rates;
2617	(ii) the penalties that may be imposed if a contractor or subcontractor intentionally
2618	violates the provisions of this section, which may include:
2619	(A) a three-month suspension of the contractor or subcontractor from entering into
2620	future contracts with the state upon the first violation;
2621	(B) a six-month suspension of the contractor or subcontractor from entering into future
2622	contracts with the state upon the second violation;
2623	(C) an action for debarment of the contractor or subcontractor in accordance with
2624	Section 63G-6-804 upon the third or subsequent violation; and
2625	(D) monetary penalties which may not exceed 50% of the amount necessary to
2626	purchase qualified health insurance coverage for an employee and a dependent of an employee
2627	of the contractor or subcontractor who was not offered qualified health insurance coverage
2628	during the duration of the contract; and
2629	(iii) a website on which the department shall post the benchmark for the qualified

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2630	health insurance coverage identified in Subsection (1)(c)[(i)].
2631	(7) (a) (i) In addition to the penalties imposed under Subsection (6), a contractor or
2632	subcontractor who intentionally violates the provisions of this section shall be liable to the
2633	employee for health care costs that would have been covered by qualified health insurance
2634	coverage.
2635	(ii) An employer has an affirmative defense to a cause of action under Subsection
2636	(7)(a)(i) if:
2637	(A) the employer relied in good faith on a written statement of actuarial equivalency
2638	provided by:
2639	(I) an actuary; or
2640	(II) an underwriter who is responsible for developing the employer group's premium
2641	rates; or
2642	(B) the department determines that compliance with this section is not required under
2643	the provisions of Subsection (3) or (4).
2644	(b) An employee has a private right of action only against the employee's employer to
2645	enforce the provisions of this Subsection (7).
2646	(8) Any penalties imposed and collected under this section shall be deposited into the
2647	Medicaid Restricted Account created in Section 26-18-402.
2648	(9) The failure of a contractor or subcontractor to provide qualified health insurance
2649	coverage as required by this section:
2650	(a) may not be the basis for a protest or other action from a prospective bidder, offeron
2651	or contractor under Section 63G-6-801 or any other provision in Title 63G, Chapter 6, Part 8,
2652	Legal and Contractual Remedies; and
2653	(b) may not be used by the procurement entity or a prospective bidder, offeror, or
2654	contractor as a basis for any action or suit that would suspend, disrupt, or terminate the design
2655	or construction.
2656	Section 36. Repealer.
2657	This bill repeals:
2658	Section 31A-42a-101 (Effective 01/01/13), Title.
2659	Section 31A-42a-102 (Effective 01/01/13), Definitions.

Section 31A-42a-201 (Effective 01/01/13), Creation of defined contribution market

2661	risk adjuster mechanism Board of directors Appointment Terms Quorum Plan
2662	preparation.
2663	Section 31A-42a-202 (Effective 01/01/13), Contents of plan.
2664	Section 31A-42a-203 (Effective 01/01/13), Powers and duties of board.
2665	Section 31A-42a-204 (Effective 01/01/13), Powers of commissioner.
2666	Section 37. Health System Reform Task Force Creation Membership
2667	Interim rules followed Compensation Staff.
2668	(1) There is created the Health System Reform Task Force consisting of the following
2669	11 members:
2670	(a) four members of the Senate appointed by the president of the Senate, no more than
2671	three of whom may be from the same political party; and
2672	(b) seven members of the House of Representatives appointed by the speaker of the
2673	House of Representatives, no more than five of whom may be from the same political party.
2674	(2) (a) The president of the Senate shall designate a member of the Senate appointed
2675	under Subsection (1)(a) as a cochair of the committee.
2676	(b) The speaker of the House of Representatives shall designate a member of the House
2677	of Representatives appointed under Subsection (1)(b) as a cochair of the committee.
2678	(3) In conducting its business, the committee shall comply with the rules of legislative
2679	interim committees.
2680	(4) Salaries and expenses of the members of the committee shall be paid in accordance
2681	with Section 36-2-2 and Legislative Joint Rules, Title 5, Chapter 3, Expense and Mileage
2682	Reimbursement for Authorized Legislative Meetings, Special Sessions, and Veto Override
2683	Sessions.
2684	(5) The Office of Legislative Research and General Counsel shall provide staff support
2685	to the committee.
2686	Section 38. Duties Interim report.
2687	(1) The task force shall review and make recommendations on the following issues:
2688	(a) the state's response to federal health care reform, including whether the state should
2689	develop an American Health Benefit Exchange under the federal Affordable Care Act for
2690	individual health benefit plans, individual premium assistance, tax credits, and Medicaid
2691	eligibility determinations;

2692	(b) legislation necessary to implement:	
2693	(i) the governance structure for the Health Insurance Exchange to:	
2694	(A) preserve the market-based defined contribution model for employers in the Health	
2695	Insurance Exchange:	
2696	(B) provide better control of state expenditures on health care for state employees,	
2697	retirees and their families;	
2698	(C) incentives to improve health among state employees; and	
2699	(D) position Utah to continue with a market based, consumer driven insurance	
2700	exchange:	
2701	(ii) an operational blue print for the Health Insurance Exchange to promote an	
2702	appropriate balance between private sector solutions and efficiencies for the exchange and state	
2703	regulatory functions related to insurance market conduct; and	
2704	(iii) funding requirements associated with the governance structure and better use of	
2705	the Public Employees' Benefit and Insurance Program assets and competencies;	
2706	(c) which market regulatory functions should be given to the Health Insurance	
2707	Exchange and which should remain with the Insurance Department, the Department of Health,	
2708	or the Department of Workforce Services;	
2709	(d) policy and guidance regarding the state's implementation of the small group defined	
2710	contribution arrangement market on the Health Insurance Exchange, including the consumer	
2711	experience and information on the exchange concerning cost, quality, and transparency;	
2712	(e) whether the risk adjuster mechanism in the exchange should be modified;	
2713	(f) health care cost containment issues, including:	
2714	(i) progress on the demonstration projects and grants that involve health care providers	
2715	and payers to provide systemwide aligned incentives for the appropriate delivery of, and	
2716	payment for, health care; and	
2717	(ii) effective tools for reducing the cost or perceived costs of medical malpractice	
2718	liability in the health care system; and	
2719	(g) the appropriate balance of cost and benefits provided by insurance plans available	
2720	on the exchange, including possible consideration of spiritual care, vision care, and dental	
2721	services.	
2722	(2) The task force shall coordinate with the Legislative Retirement and Independent	

2723	Entities Interim Committee when it studies and makes recommendations regarding operational
2724	functions of the Health Insurance Exchange as it relates to state expenditures for health
2725	insurance for public employees, retirees and their families.
2726	(3) A final report, including any proposed legislation shall be presented to the Health
2727	and Human Services Interim Committee before November 30, 2011.
2728	Section 39. Intent language regarding lapsing of money.
2729	It is the intent of the Legislature that money received by the Insurance Department
2730	during fiscal year 2010-11 under Section 31A-30-115 shall be considered dedicated credits and
2731	in closing out the fiscal year 2010-11 the unspent dedicated credits shall lapse to the Health
2732	Insurance Actuarial Review Restricted Account.
2733	Section 40. Repeal date.
2734	(1) This bill repeals Uncodified Laws of Utah 2010, Chapter 68, Sections 48 and 49,
2735	which enacted the 2010 Health System Reform Task Force.
2736	(2) This bill repeals Uncodified Laws of Utah 2010, Chapter 68, Section 50,
2737	Subsection (3), which provided a future effective date of January 1, 2013, for Title 31A,
2738	Chapter 42a, Utah Statewide Risk Adjuster Act.
2739	(3) The Health System Reform Task Force created in Sections Ĥ→ [34] 37 ←Ĥ and
2739a	$\hat{\mathbf{H}} \rightarrow [\underline{-35}] \ \underline{38} \leftarrow \hat{\mathbf{H}} \ \underline{\text{of this bill is}}$
2740	repealed on December 30, 2011.

FISCAL NOTE

H.B. 128 2nd Sub. (Gray)

SHORT TITLE: Health Reform Amendments

SPONSOR: Dunnigan, J.

2011 GENERAL SESSION, STATE OF UTAH

STATE GOVERNMENT (UCA 36-12-13(2)(b))

Enactment of this bill will create a General Fund Restricted Account within the Insurance Department called the Health Insurance Actuarial Review Restricted Account. Current annual assessments for these reviews total \$150,000 with 15 providers having premiums written in the state. Cost for the actuary is estimated at \$147,000 per fiscal year.

Additionally, the cost of one meeting for the Health System Reform Taskforce would be \$3,800. However, the bill does not specify the number of meetings for the Taskforce in one fiscal year, so the actual cost may become higher depending upon the number of meetings.

STATE BUDGET DETAIL TABLE	FY 2011	FY 2012	FY 2013
Revenue:			
General Fund Restricted	\$0	\$150,000	\$150,000
Total Revenue	\$0	\$150,000	\$150,000
Expenditure:			
General Fund	\$0	\$3,800	\$0
General Fund Restricted	\$0	\$147,000	\$147,000
Total Expenditure	\$0	\$150,800	\$147,000
Net Impact, All Funds (RevExp.)	\$0	(\$800)	\$3,000
Net Impact, General/Education Funds	\$0	(\$3,800)	\$0

LOCAL GOVERNMENTS (UCA 36-12-13(2)(c))

Enactment of this bill likely will not result in direct, measurable costs for local governments.

DIRECT EXPENDITURES BY UTAH RESIDENTS AND BUSINESSES (UCA 36-12-13(2)(d))

Small employer carriers participating in the defined contribution arrangement market and small employer carriers offering health benefit plans will be assessed a fee by the Insurance Department to cover the costs of actuarial review each year, currently \$150,000 in total costs. Additionally, Health Benefit Plan Providers will be assessed a fee to fund the call centers, however, the exact fee cannot be determined until the actual costs for call centers are determined in the requests for proposals and awarded contracts.

3/2/2011, 07:16 PM, Lead Analyst: Lee, P.W./Attorney: CJD

Office of the Legislative Fiscal Analyst